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The Chair and Members of
Community, Customer and
Organisational Scrutiny Committee

6 September 2016

Dear Councillor,

Please attend a meeting of the COMMUNITY, CUSTOMER AND ORGANISATIONAL SCRUTINY COMMITTEE to be held on TUESDAY, 13 SEPTEMBER 2016 at 5.00 pm in Committee Room 2, Town Hall, Chesterfield, the agenda for which is set out below.

AGENDA

Part 1(Public Information)

1. Declarations of Members' and Officers' Interests relating to Items on the Agenda.
2. Apologies for Absence
3. Cabinet Member for Health and Wellbeing - Health Scrutiny and Deprivation, including 'Press Red' Work

5.05 pm

(For Items 4, 5 and 6 the Committee will sit as the Council's designated Crime and Disorder Committee in accordance with Section 19 of the Police and Justice Act 2006)

4. Cabinet Member for Health and Wellbeing - Update as Chesterfield Scrutiny Member of the Derbyshire Police and Crime Panel (Pages 5 - 10)

Minutes of the Meeting of the Derbyshire Police and Crime Panel held on 14 July, 2016.

5.50 pm

5. Cabinet Member for Health and Wellbeing - Progress Report on Community Safety Partnership (Pages 11 - 50)

6.00 pm

6. Scrutiny Monitoring (Crime and Disorder Matters) (Pages 51 - 56)

6.20 pm

(For the Remaining Items the Committee will sit in its standard capacity as the Community, Customer and Organisational Scrutiny Committee)

7. Forward Plan

<http://chesterfield.moderngov.co.uk/mgListPlans.aspx?RPIId=134&RD=0>

6.30 pm

8. Work Programme for the Community, Customer and Organisational Scrutiny Committee (Pages 57 - 60)

6.40 pm

9. Scrutiny Project Groups Progress Reports (Pages 61 - 64)

Friends of Groups Scope Document

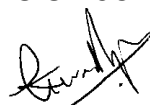
6.50 pm

10. Minutes (Pages 65 - 72)

Minutes of the Meeting of the Community, Customer and Organisational Scrutiny Committee held on 5 July, 2016.

7.00 pm

Yours sincerely,



Local Government and Regulatory Law Manager and Monitoring Officer

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MINUTES of a meeting of the **DERBYSHIRE POLICE AND CRIME PANEL** held on 14 July 2016 at County Hall, Matlock.

PRESENT

Councillors G Claff (High Peak Borough Council), S Ellis (Derbyshire County Council), J Frudd (Derbyshire County Council), Julie Hill (Derbyshire County Council), C Ludlow (Chesterfield Borough Council), K Morgan (Derbyshire County Council), J Orton (Amber Valley Borough Council), P Pegg (Derby City Council), K Reid (Bolsover District Council) and J Whitby (Derby City Council) and Mr K Jackson-Horner).

Also in attendance: R Appleby (Deputy Director of Finance), S Hobbs (Assistant Director of Legal Services), D Rose (Improvement and Scrutiny Officer) and R Ackrill (Democratic and Registration Services Manager).

H Dhindsa, Police and Crime Commissioner and D Peet, Office of the Police and Crime Commissioner, were also present.

24/16 **CO-OPTION OF COUNCILLOR MEMBERS** The Director of Legal Services of Derbyshire County Council invited the Panel to review its composition following the commencement of a new municipal year and to co-opt five additional Councillor Members to ensure that the Panel met the statutory balance requirement.

The constituent councils and the political groups had liaised together and the following five councillors were proposed for co-option:-

Councillors John Frudd (Derbyshire County Council) (Labour), John Whitby (Derby City Council) (Labour), Godfrey Claff (High Peak Borough Council) (Labour), Stuart Ellis (Derbyshire County Council) (Conservative) and Keith Morgan (Derbyshire County Council) (Liberal Democrat).

In putting these councillors forward for co-option the constituent authorities had regard to the wider objectives of balance (geography, population etc.) as well as political balance.

RESOLVED to approve the co-option of Councillors John Frudd, John Whitby, Godfrey Claff, Stuart Ellis and Keith Morgan on to the Derbyshire Police and Crime Panel.

25/16 **APPOINTMENT OF CHAIR** **RESOLVED** that Councillor Julie Hill be appointed as Chair of the Derbyshire Police and Crime Panel for the ensuing municipal year.

Councillor Julie Hill (In the Chair)

26/16 **APPOINTMENT OF VICE-CHAIR** **RESOLVED** that V Newbury be appointed as Vice-Chair of the Derbyshire Police and Crime Panel for the ensuing municipal year.

27/16 **APOLOGIES FOR ABSENCE** Apologies for absence were submitted on behalf of Councillors R Bright (Derbyshire Dales District Council), C Hart (Erewash Borough Council), P Murray (South Derbyshire District Council) and V Newbury (Independent Member).

28/16 **MINUTES OF THE DERBYSHIRE POLICE AND CRIME PANEL** **RESOLVED** that the minutes of the meeting of the Derbyshire Police and Crime Panel held on 26 May 2016 be confirmed as a correct record and signed by the Chair.

29/16 **POLICE AND CRIME COMMISSIONER - UPDATE** The Police and Crime Commissioner (PCC) provided the Panel with an update on activities undertaken since he had taken up office in May 2016. The update included:

- The new Police and Crime Plan
- Governance arrangements
- Changes to the Office of the PCC
- The PCCs “four pillars” – Mental Health, Technology, Diversity and Young People.
- #D383
- Derbyshire Alert
- The Athens Ethical Principles
- The Intoxicated Campaign
- Hate Crime
- Future Decisions

Members were given the opportunity to make comments and ask questions which were duly noted or answered.

RESOLVED to note the report.

30/16 **101 SERVICE UPDATE** The Police and Crime Commissioner (PCC) updated the Panel on the current position regarding the 101 Service. The main issues affecting the Service had been identified and measures were being put in place to address them.

There continued to be a very high turnover of staff and this, coupled with the significant levels of training required, had impacted on service delivery. Further recruitment drives were planned for October and November.

Technological issues had also presented problems for the Service. As a result, an auto-response system had been introduced along with “call queue” technology.

It was anticipated that the introduction of these measures should improve performance. However, the position would be kept under review and further investment in the Service would be made if necessary.

The Constabulary were utilising the Thrive assessment tool to assess the potential threat to a victim and to identify the appropriate response required. The results to date were positive.

RESOLVED to note the report.

31/16 COMMITTEE ON STANDARDS IN PUBLIC LIFE’S REPORT – “TONE FROM THE TOP - LEADERSHIP, ETHICS AND ACCOUNTABILITY IN POLICING” AND THE PCC ETHICAL CHECKLIST The Director of Legal Services informed the Panel of the outcome of the Committee on Standards in Public Life’s report and which included the call for Police and Crime Commissioners (PCC’s) to sign up to its “PCC Ethical Checklist”.

The Committee on Standards in Public Life advised the Prime Minister on ethical standards across public life. In 2015, the Committee published ‘Tone from the Top leadership, ethics and accountability in policing,’ which called for greater energy and consistency in promoting ethical standards in local policing and made a number of recommendations to strengthen the accountability structures.

It was noted that a specific recommendation from the report for Police and Crime Panels was to consider producing a forward plan of work specifying, as appropriate, the information required from PCC’s in order for them to carry out their work. In the case of Derbyshire, the performance framework agreed in September 2014, provided the information required for each Panel meeting.

In addition, the Committee produced and promoted an ethical checklist for PCC candidates to help inform the public about their proposed approach to standards, a copy of which was attached at Appendix One to the report.

The Derbyshire PCC has signed up to the PCC Ethical Checklist. Nationally, as of June 2016, 21 PCCs had signed up to it, 19 had not. The Panel should also note that the report’s recommendations that were specifically for PCCs included:

- PCCs’ responsibility for holding Chief Constables to account on behalf of the public should explicitly include holding the Chief Constable to account for promoting ethical behaviour and embedding the College of Policing’s Code of Ethics. Each PCC’s Police and Crime Plan should set out how

they intend to do this, and their Annual Report should show delivery against the objectives set out in the plan.

- PCCs and their Deputies should be subject to a mandatory national minimum code of conduct.
- PCCs' appointment procedures should comply with open and transparent appointment processes including:
 - a requirement for there to be an independent member on the appointment panel set up to oversee the appointments process for Chief Constables and senior Office of PCC staff;
 - a requirement that a criterion for selection be that the panel are satisfied that the candidates can meet the standards of the Seven Principles of Public Life; and
 - details of the independent panel member should be published.

RESOLVED to (1) note that the Police and Crime Commissioner had signed up to the Police and Crime Commissioner Ethical Checklist; and

(2) consider the recommendations of the report when carrying out their role of challenging and supporting the Commissioner.

32/16 DERBYSHIRE COUNTY COUNCIL IMPROVEMENT AND SCRUTINY – PLACES REPORT – THE IMPACT OF FUNDING CUTS ON COMMUNITY SAFETY SERVICES IN DERBYSHIRE The Director of Legal Services presented details of the outcome of the Improvement and Scrutiny Review on the impact of funding cuts on Community Safety Services in Derbyshire. A copy of the briefing report was attached at Appendix A to the report.

RESOLVED to (1) note the briefing paper;

(2) invite representatives from the Safer Communities Board and Community Safety Partnerships (CSP's) to a Panel meeting to brief Members on their ongoing work with the PCC;

(3) invite Members to bring information from their respective constituent authorities CSPs to Panel meetings;;

(4) request a briefing from the Safer Derbyshire Partnership on the incidence of 'low level' crime and anti-social behaviour; and

(5) request that the PCC update the Panel on how the results of consultation would be used to develop the Police and Crime Plan.

33/16 DERBYSHIRE COUNTY COUNCIL IMPROVEMENT AND SCRUTINY – PEOPLE REPORT – CHILD SEXUAL EXPLOITATION REVIEW

The Director of Legal Services presented details of the outcome of the Improvement and Scrutiny Review on Child Sexual Exploitation. A copy of the briefing report was attached at Appendix A to the report.

RESOLVED to (1) note the briefing at Appendix 1 to the report;

(2) invite representatives from victim services which had been commissioned by the PCC to a future Panel meeting in relation to the work on CSE.

(3) request an update from the PCC at a future Panel meeting on the work to deter CSE, raise awareness and support victims.

(4) consider how the Police non-emergency number service was performing in any future update from the PCC in relation to the impact on CSE; and

(5) support the work of the PCC and other partners in raising awareness and support of CSE services for victims in their local areas.

34/16 **PCC BUDGET TASK AND FINISH GROUP** The Director of Legal Services updated the Panel of the task and finish group's work in challenging and supporting the PCC's budget and financial performance.

The Panel agreed, at its pre-meeting on 28 January 2016, to establish a working group to look in more detail at the PCC's in-year and longer-term budgets. The working group had held its second meeting on 2 June 2016, the notes of were attached as Appendix 1 to the report.

Members of the working group had met with the Chief Executive and Treasurer from the Office of the Police and Crime Commissioner (OPCC) with the objective of clarifying what would be of value to monitor in terms of the PCC's budget, given the Panel's remit.

In order to better understand the financial context of decisions made and the PCC and the role of the Panel in considering the precept, the working group needed to be in a position to provide the Panel with concise and relevant analysis. The working group Members would take information regarding the budget and feedback their analysis to the Panel on a quarterly basis. This would help inform all Members of the financial context of the PCC and his decisions. To facilitate this, the OPCC had offered to meet quarterly with the working group to exchange information and knowledge. The dates had been agreed and the Panel would be updated as appropriate.

RESOLVED to note (1) the working group's progress in relation to budget monitoring; and

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(2) that the working group would provide further information and analysis at future Panel meetings.

35/16 **FORTHCOMING EVENTS** The National Police and Crime Panel Conference was to be held on 20 October 2016. Details would be circulated.

RESOLVED to note the report.

36/16 **DATE OF NEXT MEETING RESOLVED** to note that the next meeting of the Derbyshire Police and Crime Panel would take place on 15 September 2016 at 11.00 am at County Hall, Matlock.

FOR PUBLICATION

COMMUNITY SAFETY PARTNERSHIP PROGRESS REPORT

MEETING: COMMUNITY, CUSTOMERS AND ORGANISATIONAL SCRUTINY COMMITTEE (CRIME AND DISORDER COMMITTEE)

DATE: 13th September 2016

REPORT BY: COMMUNITY SAFETY OFFICER

WARD: ALL

KEY DECISION REFERENCE (IF APPLICABLE): N/A

BACKGROUND PAPERS FOR PUBLIC REPORTS: N/A

1.0 PURPOSE OF REPORT

- 1.1 To inform the Crime and Disorder Scrutiny Committee of the progress of the Community Safety Partnership towards the delivery of the current action plan (2015/16).
- 1.2 To inform the Crime and Disorder Committee of the Partnership performance to date as recorded by the Safer Derbyshire Research and Information unit.
- 1.3 To provide a verbal update on the work that the Partnership is contributing to the County Lines agenda.
- 1.4 To present and comment on the Police and Crime Commissioners action plan for 2017-21
- 1.5 To provide statistics from the Safer Derbyshire Research and Information unit on alcohol related hospital admissions.

2.0 BACKGROUND

- 2.1 Members will recall that the Community Safety Officer last attended the committee in March, 2016 to present progress with Community Safety work and the associated reductions of crime and disorder in Chesterfield.
- 2.2 Committee Members asked questions around the priority action areas and other areas of interest or concern, and in relation to the performance data and strategic project direction.

3.0 PARTNERSHIP WORK AND DEVELOPMENTS

- 3.1 To support the work of the Crime and Disorder Scrutiny Committee, the Community Safety Action Plan 2016/17 has been previously distributed, and the following documents are now attached for its consideration:

Attachment A : Recorded Performance Data

Attachment B : Draft Police and Crime Commissioner's Plan 2017-21

- 3.2 The Partnership's Community Safety Officer will be available at the meeting to answer questions about Community Safety Partnership's Plan and priorities, and other issues Members wish to raise about the Community Safety Partnership's work and role.

4.0 CORPORATE CONSIDERATIONS

- 4.1 There is no risk, financial, legal or equalities considerations arising from the contents of this report.

5.0 RECOMMENDATION

- 5.1 That the Committee considers the information presented and the performance of the Community Safety Partnership with a view to making observations and recommendations that would be useful for the continued development of Community Safety in the borough of Chesterfield.

DIANNE ILLSLEY
COMMUNITY SAFETY OFFICER

You can get more information about this report from
Dianne Illsley on 01246 345225.

Performance Report – April 2016

Recorded crime figures are based on the current Home Office Crime Groupings. From April 2014, crime is classified by the Home Office as either Victim Based or Crimes against society

Victim Based - Violence with injury, violence without injury, sexual offences, business robbery, personal robbery, domestic burglary, non-domestic burglary, theft of vehicle, theft from vehicle, interfere with vehicle, bicycle theft, shoplifting, all other theft offences and criminal damage and arson.

Crimes against society - Drug offences, possession of weapons offences, public order offences and miscellaneous crimes against society.

Page 1 A copy of the new crime tree from April 2014 can be seen on Page 2.

As of 2013, the majority of Fraud offences are recorded nationally by Action Fraud. Those recorded by the police are mainly 'making off without payment' offences which are now recorded under 'other stealing'. Therefore, 'Fraud and Forgery' offences are excluded from this report.

Crime and Incident Data are based on the recorded date of the crime / incident and reflects the data as at the point the data is taken from live Guardian and Command and Control systems. It is therefore subject to change.

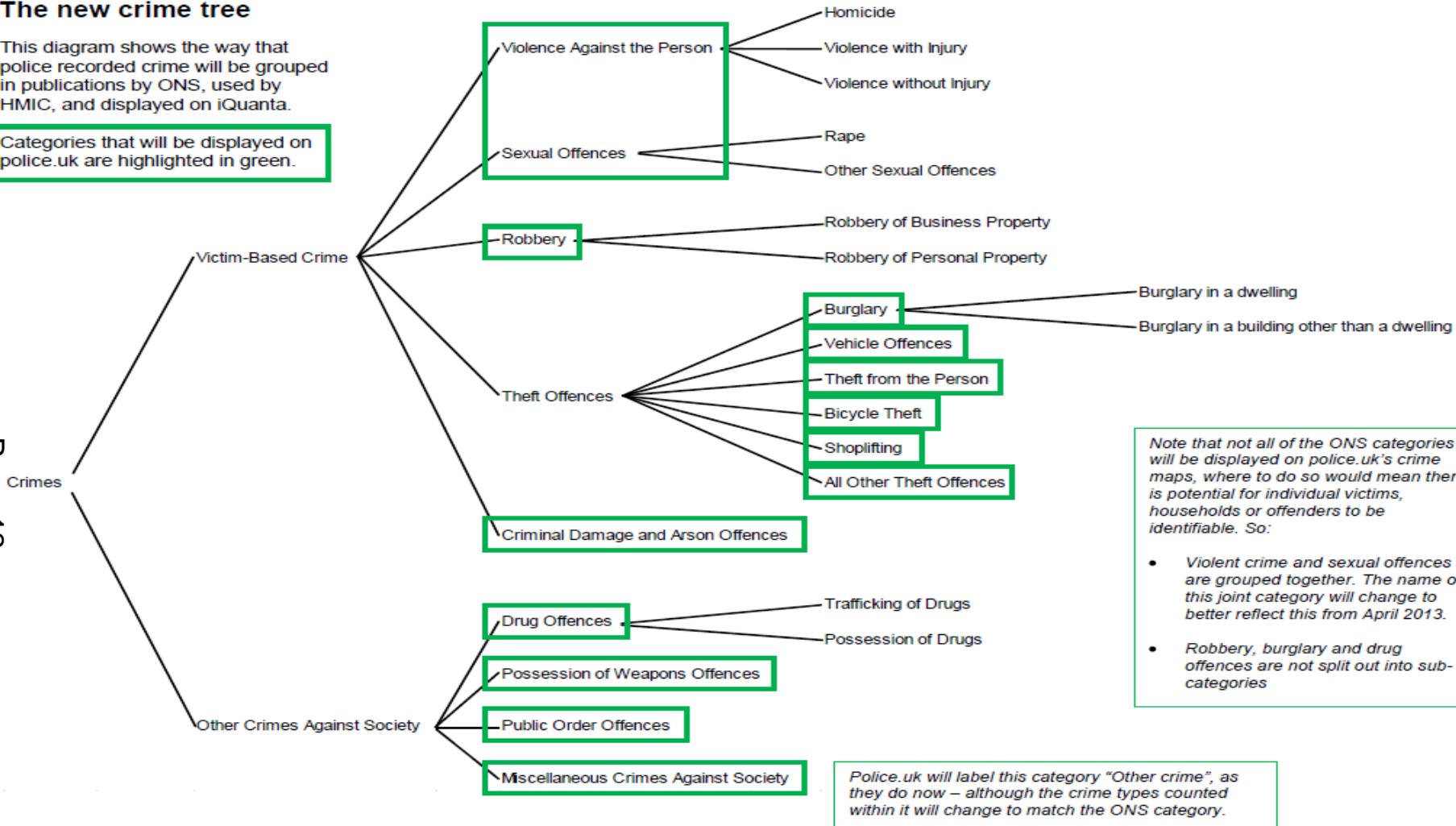
Data is provided for the Administrative County and each Council Area for Derbyshire (including Derby City). Comparisons are made for the latest full 12 month periods with the previous 12 months. Year to date / historical levels will be mentioned where appropriate with specific figures provided (Full Year to Date and previous monthly figure data tables are available on request). A green highlight indicates a reduction in crime/ incidents, with a red highlight

The new crime tree

This diagram shows the way that police recorded crime will be grouped in publications by ONS, used by HMIC, and displayed on iQuanta.

Categories that will be displayed on police.uk are highlighted in green.

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Note that not all of the ONS categories will be displayed on police.uk's crime maps, where to do so would mean there is potential for individual victims, households or offenders to be identifiable. So:

- Violent crime and sexual offences are grouped together. The name of this joint category will change to better reflect this from April 2013.
- Robbery, burglary and drug offences are not split out into sub-categories

Police.uk will label this category "Other crime", as they do now – although the crime types counted within it will change to match the ONS category.

Administrative County Area	Previous	2015	2015	2015	2015	2015	2015	2015	2015	2015	2016	2016	2016	2016	12 Month	12 Month	Volume	%
Crime Group	12 months	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total	Average	Change	Change	
Violence with injury	3,866	355	394	402	401	395	398	381	407	371	382	400	359	4,645	387	779	20.2 %	
Violence without injury	2,487	240	264	278	279	235	297	236	224	246	236	262	224	3,021	252	534	21.5 %	
Sexual offences	830	89	88	98	71	67	90	83	79	83	86	93	76	1,003	84	173	20.8 %	
Robbery of business property	37	1	2	1			1		3	4	1	4		17	1	-20	-54.1 %	
Robbery of personal property	162	5	13	20	22	14	17	8	8	12	12	21	10	162	14	0	0.0 %	
Burglary in a dwelling	1,486	120	105	106	119	127	133	157	174	191	149	179	119	1,679	140	193	13.0 %	
Burglary in a building other than a dwelling	2,546	202	187	189	178	189	236	227	222	202	210	266	224	2,532	211	-14	-0.5 %	
Theft of Vehicle	670	41	40	56	46	55	64	50	61	40	55	66	51	625	52	-45	-6.7 %	
Theft from Vehicle	2,366	196	203	179	178	248	252	237	162	222	212	204	217	2,510	209	144	6.1 %	
Interfere with Vehicle	467	30	37	41	43	60	50	40	32	42	45	55	53	528	44	61	13.1 %	
Theft from the person	263	14	15	10	18	18	22	36	14	30	18	13	18	226	19	-37	-14.1 %	
Bicycle theft	379	36	40	36	31	31	35	35	17	22	17	24	16	340	28	-39	-10.3 %	
Shoplifting	3,201	297	278	234	242	268	259	204	217	206	276	252	262	2,995	250	-206	-6.4 %	
All other theft offences	4,158	331	353	364	331	293	316	285	202	272	269	297	333	3,646	304	-512	-12.3 %	
Criminal damage & arson	5,666	478	426	523	515	497	482	466	498	451	456	475	419	5,686	474	20	0.4 %	
Drug offences	1,682	119	106	119	119	118	134	147	150	119	120	104	124	1,479	123	-203	-12.1 %	
Possession of weapons offences	201	24	24	25	19	14	23	22	18	22	18	19	25	253	21	52	25.9 %	
Public order offences	696	53	61	73	75	65	54	54	80	40	47	63	52	717	60	21	3.0 %	
Miscellaneous crimes against society	463	49	51	48	41	39	42	62	50	59	57	67	74	639	53	176	38.0 %	
Total	31,626	2,680	2,687	2,802	2,728	2,733	2,905	2,730	2,618	2,634	2,666	2,864	2,656	32,703	2,725	1077	3.4 %	

Comment.

Rolling 12 months figures - Crime in the Admin County has seen a 3.4% increase when compared with the previous 12 months (+1077).

The largest increases are in Violence with injury (+779), Violence without injury (+534), Domestic burglary (+193), Miscellaneous crimes (+176), Sexual offences (+173) and Theft from vehicle (+144).

The largest decreases are in Other theft offences (-512), Shoplifting (-206) and Drug Offences (-203).

April 2016 – All crime (2656) is below the past 12 months average (2725). Domestic burglary (119) was the lowest count since July 2015 and Criminal Damage (419) was the lowest count since February 2015. Violence without injury (224) was below the past 12 months average (252).

Year to Date figures – Compares April 14/15 and 15/16. All crime (+19) has increased by 0.7%. The largest increases are in Miscellaneous crimes (+40) and Non domestic burglary (+34). The largest decrease is in Criminal damage (-62).

ASB (see Appendix 1) - Calls for Service have seen a 5% reduction (-1447) when compared with the previous 12 months.

Year to date (April only) there have been 365 fewer calls for service than in the corresponding period last year.

Amber Valley	Previous	2015	2015	2015	2015	2015	2015	2015	2015	2016	2016	2016	2016	12 Month	12 Month	Volume	%
Crime Group	12 months	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total	Average	Change	Change
Violence with injury	557	65	73	75	68	62	65	59	64	60	64	77	56	788	66	231	41.5 %
Violence without injury	372	48	41	54	39	29	41	36	29	32	35	41	40	465	39	93	25.0 %
Sexual offences	126	13	10	16	8	18	17	15	12	13	16	12	10	160	13	34	27.0 %
Robbery of business property	6		1	1					1		1			4	0	-2	-33.3 %
Robbery of personal property	26		2	3		3			1	3		5	3	20	2	-6	-23.1 %
Burglary in a dwelling	242	20	15	21	17	15	27	19	28	39	14	19	14	248	21	6	2.5 %
Burglary in a building other than a dwelling	415	26	46	27	21	24	35	25	21	23	38	36	38	360	30	-55	-13.3 %
Theft of Vehicle	115	7	3	11	3	6	10	7	6	5	7	12	6	83	7	-32	-27.8 %
Theft from Vehicle	417	37	25	22	23	33	41	40	36	38	49	33	39	416	35	-1	-0.2 %
Interfere with Vehicle	72	4	5	9	8	8	9	6	1	3	4	7	8	72	6	0	0.0%
Theft from the person	55	2	3	2	3	3	4	3	7	7	2	3	9	48	4	-7	-12.7 %
Bicycle theft	34	7	3	3	6	3	2	2	5	1	3	4	2	41	3	7	20.6 %
Shoplifting	555	50	38	46	50	47	40	63	39	37	68	52	56	586	49	31	5.6 %
All other theft offences	755	58	59	74	50	59	54	48	30	39	46	33	58	608	51	-147	-19.5 %
Criminal damage & arson	1,027	83	76	104	80	106	94	80	85	86	70	89	60	1,013	84	-14	-1.4 %
Drug offences	261	21	18	16	16	16	12	23	21	27	25	22	23	240	20	-21	-8.0 %
Possession of weapons offences	39	1	7	3	1		4	1	4	7	2	6	6	42	4	3	7.7 %
Public order offences	85	13	9	8	10	15	9	7	10	6	9	18	6	120	10	35	41.2 %
Miscellaneous crimes against society	79	12	8	11	16	8	3	6	4	7	9	5	13	102	9	23	29.1 %
Total	5,238	467	442	506	419	455	467	440	404	433	462	474	447	5,416	451	178	3.4 %

Comment.

Rolling 12 months figures - Crime in Amber Valley has seen 3.4% increase when compared with the previous 12 months (+178).

The largest increases are in Violence with injury (+231) and Violence without injury (+93).

The largest decreases are in Other theft (-147) and Non domestic burglary (-55).

April 2016 – All crime (447) is below the past 12 months average (451). Non domestic burglary (38) remains above the past 12 months average (30). Criminal damage (60) was the lowest count in the past 2 years. Domestic burglary (14) equalled the lowest count in the past 2 years. Violence with injury (56) was the lowest count in the past 12 months.

Year to Date figures – Compares April 14/15 and 15/16. All crime (-25) has decreased by 5.3%. The largest increase is in Shoplifting (+14). The largest decrease is in Criminal damage (-31).

ASB (see Appendix 1) - Calls for Service have seen a 4.4% decrease (-214) when compared with the previous 12 months.

Year to date (April only) there have been 59 fewer calls for service than in the corresponding period last year.

Bolsover	Previous	2015	2015	2015	2015	2015	2015	2015	2015	2015	2016	2016	2016	2016	12 Month	12 Month	Volume	%
Crime Group	12 months	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total	Average	Change	Change	
Violence with injury	450	55	45	55	46	62	44	40	46	35	43	47	42	560	47	110	24.4 %	
Violence without injury	262	27	25	33	32	30	31	24	26	20	15	20	16	299	25	37	14.1 %	
Sexual offences	93	13	13	5	3	9	9	11	7	11	6	12	7	106	9	13	14.0 %	
Robbery of business property	5	1												1	0	-4	-80.0 %	
Robbery of personal property	10	1	2	1	1	2	2	1	1	2			1	14	1	4	40.0 %	
Burglary in a dwelling	174	11	14	13	12	9	11	15	17	15	13	19	6	155	13	-19	-10.9 %	
Burglary in a building other than a dwelling	294	20	26	22	18	32	26	17	25	15	12	27	25	265	22	-29	-9.9 %	
Theft of Vehicle	100	5	5	10	10	9	11	6	10	11	13	13	7	110	9	10	10.0 %	
Theft from Vehicle	260	16	32	31	35	45	33	29	15	33	32	37	28	366	31	106	40.8 %	
Interfere with Vehicle	41	4	3	3	7	8	10	5	4	7	6	14	9	80	7	39	95.1 %	
Theft from the person	14	1	2	1			2	2			1			9	1	-5	-35.7 %	
Bicycle theft	42	1	3	3	3	3	2	3	1	5		2	2	28	2	-14	-33.3 %	
Shoplifting	279	27	25	24	26	28	36	15	19	14	23	30	15	282	24	3	1.1 %	
All other theft offences	406	32	38	42	34	40	39	38	25	27	28	30	35	408	34	2	0.5 %	
Criminal damage & arson	656	59	70	58	67	56	44	60	50	48	58	54	39	663	55	7	1.1 %	
Drug offences	164	11	11	18	8	8	17	17	21	11	14	6	15	157	13	-7	-4.3 %	
Possession of weapons offences	22	4	3	2	4		3	2			1	1	2	22	2	0	0.0%	
Public order offences	59	4	13	6	8	5	5	8	5	6	3	4	4	71	6	12	20.3 %	
Miscellaneous crimes against society	51	4	5	8	4	3	11	12	6	5	8	8	7	81	7	30	58.8 %	
Total	3,382	296	335	335	318	349	336	305	278	265	276	324	260	3,677	306	295	8.7 %	

Comment.

Rolling 12 months figures - Crime in Bolsover has seen an 8.7% increase when compared with the previous 12 months (+295).

The largest increases are in Violence with injury (+110) and Theft from vehicle (+106).

The largest decrease is in Non domestic burglary (-29).

April 2016 – All crime (260) is well below the past 12 months average (306). Domestic burglary (6) was the lowest count in the past 2 years and Criminal damage (39) was the lowest count since January 2015. Violence without injury (16) remains below the past 12 months average (25).

Year to Date figures – Compares April 14/15 and 15/16. All crime (-24) has decreased by 8.5%. The largest decrease is in Criminal damage (-26).

ASB (see Appendix 1) - Calls for Service have seen a 10.5% decrease (-365) when compared with the previous 12 months.

Year to date (April only) there have been 86 fewer calls for service than in the corresponding period last year.

Chesterfield	Previous	2015	2015	2015	2015	2015	2015	2015	2015	2015	2016	2016	2016	2016	12 Month	12 Month	Volume	%
Crime Group	12 months	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total	Average	Change	Change	
Violence with injury	712	57	61	67	75	61	75	77	79	74	66	66	65	823	69	111	15.6 %	
Violence without injury	447	35	41	33	45	36	63	38	44	48	43	47	39	512	43	65	14.5 %	
Sexual offences	125	19	11	14	12	10	12	15	12	19	16	14	18	172	14	47	37.6 %	
Robbery of business property	5								2	1				3	0	-2	-40.0 %	
Robbery of personal property	38	1	3	3	7	4	5	3	1	2	1	5	2	37	3	-1	-2.6 %	
Burglary in a dwelling	283	24	18	21	24	22	26	30	45	21	36	39	19	325	27	42	14.8 %	
Burglary in a building other than a dwelling	322	37	20	23	45	27	23	48	33	26	25	25	25	357	30	35	10.9 %	
Theft of Vehicle	96	4	3	5	9	5	11	8	7	4	6	2	6	70	6	-26	-27.1 %	
Theft from Vehicle	384	34	39	18	17	26	31	29	28	30	10	25	28	315	26	-69	-18.0 %	
Interfere with Vehicle	71	8	9	6	5	17	9	2	5	8	2	7	7	85	7	14	19.7 %	
Theft from the person	88	6	5	4	3	6	9	15	2	12	8	2	2	74	6	-14	-15.9 %	
Bicycle theft	62	9	8	6	4	6	6	8	5	4	4	5	1	66	6	4	6.5 %	
Shoplifting	937	88	67	62	66	77	71	45	57	54	70	68	48	773	64	-164	-17.5 %	
All other theft offences	716	55	61	60	44	45	52	57	46	57	44	66	53	640	53	-76	-10.6 %	
Criminal damage & arson	985	86	80	89	82	83	85	69	114	64	80	83	70	985	82	0	0.0%	
Drug offences	319	28	16	28	32	21	24	26	39	25	21	19	17	296	25	-23	-7.2 %	
Possession of weapons offences	32	3	1	10	5	2	4	6	3	2	4	3	5	48	4	16	50.0 %	
Public order offences	188	11	14	22	14	17	5	13	20	7	12	8	15	158	13	-30	-16.0 %	
Miscellaneous crimes against society	56	6	8	5	4	6	3	8	8	7	11	13	11	90	8	34	60.7 %	
Total	5,866	511	465	476	493	471	514	497	550	465	459	497	431	5,829	486	-37	-0.6 %	

Comment.

Rolling 12 months figures - Crime in Chesterfield has seen a 0.6% reduction when compared with the previous 12 months (-37).

The largest increases are in Violence with injury (+111) and Violence without injury (+65).

The largest decreases are in Shoplifting (-164), Other theft (-76) and Theft from vehicle (-69).

April 2016 – All crime (431) is well below the past 12 months average (486). Domestic burglary (19) was the lowest count since June 2015. Shoplifting (48) is below the past 12 months average (64). All remaining crime types were close to their past 12 months average.

Year to Date figures – Compares April 14/15 and 15/16. All crime (-50) has decreased by 10.4%. The largest increase is in Sexual offences (+12). The largest decreases are in Shoplifting (-25) and Non domestic burglary (-14).

ASB (see Appendix 1) - Calls for Service have seen a 6.1% reduction (-351) when compared with the previous 12 months.

Year to date (April only) there have been 86 fewer calls for service than in the corresponding period last year.

Derbyshire Dales	Previous	2015	2015	2015	2015	2015	2015	2015	2015	2016	2016	2016	2016	12 Month	12 Month	Volume	%
Crime Group	12 months	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total	Average	Change	Change
Violence with injury	243	18	24	21	29	24	21	26	21	20	25	21	15	265	22	22	9.1 %
Violence without injury	188	12	13	18	19	18	12	10	15	26	22	17	16	198	17	10	5.3 %
Sexual offences	57	10	8	8	2	2	2	7	8	8	10	9	2	76	6	19	33.3 %
Robbery of business property	2											1		1	0	-1	-50.0 %
Robbery of personal property	9	1	1			1	1				3	1		8	1	-1	-11.1 %
Burglary in a dwelling	84	8	9	5	7	11	3	7	3	6	7	10	5	81	7	-3	-3.6 %
Burglary in a building other than a dwelling	213	14	19	21	19	25	26	16	24	22	14	26	15	241	20	28	13.1 %
Theft of Vehicle	35	2	2	7	2	5	7	1	2	3	6	5	4	46	4	11	31.4 %
Theft from Vehicle	126	17	7	24	14	16	8	13	4	12	17	14	9	155	13	29	23.0 %
Interfere with Vehicle	20	1	3	1	3	3	4		5	4	2	4		30	3	10	50.0 %
Theft from the person	19	2	1		7			2	1	2	1	2		18	2	-1	-5.3 %
Bicycle theft	19	1	3	3	3	1	1	2	1	1	1	1		18	2	-1	-5.3 %
Shoplifting	141	4	5	5	10	5	10	14	8	14	13	9	11	108	9	-33	-23.4 %
All other theft offences	290	32	19	29	44	20	18	19	17	27	25	31	22	303	25	13	4.5 %
Criminal damage & arson	320	25	17	38	40	22	27	21	20	32	28	32	31	333	28	13	4.1 %
Drug offences	222	6	8	9	13	13	19	15	13	8	7	10	11	132	11	-90	-40.5 %
Possession of weapons offences	8	1	1	1	1	1			2		1	3	1	12	1	4	50.0 %
Public order offences	48	4	3	3	8	2	5	6	10	3	4	5	4	57	5	9	18.8 %
Miscellaneous crimes against society	31	2	5	1	3	4	1	4	6	12	5	9	8	60	5	29	93.5 %
Total	2,075	160	148	194	224	173	165	163	160	200	191	210	154	2,142	179	67	3.2 %

Comment.

Rolling 12 months figures - Crime in Derbyshire Dales has seen an 3.2% increase when compared with the previous 12 months (+67).

The largest increases are in Theft from vehicle (+29), Miscellaneous crimes (+29), and Non domestic burglary (+28).

The largest decreases are in Drug offences (-90) and Shoplifting (-33).

April 2016 – All crime (154) is below the past 12 months average (179). Violence with injury (15) was the lowest count since February 2015. Non domestic burglary (15) was below the past 12 months average (20).

Year to Date figures – Compares April 14/15 and 15/16. All crime (-29) has decreased by 15.8%. The largest decrease is in Domestic burglary (-11).

ASB (see Appendix 1) - Calls for Service have seen an 11.4% reduction (-172) when compared with the previous 12 months.

Year to date (April only) there have been 15 fewer calls for service than in the corresponding period last year.

Erewash	Previous	2015	2015	2015	2015	2015	2015	2015	2015	2016	2016	2016	2016	12 Month	12 Month	Volume	%
Crime Group	12 months	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total	Average	Change	Change
Violence with injury	798	59	54	64	71	73	69	67	61	70	60	65	60	773	64	-25	-3.1 %
Violence without injury	500	59	65	54	57	51	55	47	35	35	46	53	42	599	50	99	19.8 %
Sexual offences	143	12	10	10	18	8	15	9	18	10	8	13	14	145	12	2	1.4 %
Robbery of business property	10						1			1		2		4	0	-6	-60.0 %
Robbery of personal property	35	1	3	6	8	4	4	2	3		3	2	1	37	3	2	5.7 %
Burglary in a dwelling	250	16	23	10	19	20	21	24	25	48	17	33	21	277	23	27	10.8 %
Burglary in a building other than a dwelling	457	31	27	24	28	25	39	46	30	37	46	51	33	417	35	-40	-8.8 %
Theft of Vehicle	112	8	8	4	7	13	8	12	21	6	7	10	7	111	9	-1	-0.9 %
Theft from Vehicle	481	36	33	33	38	51	39	42	25	28	38	39	40	442	37	-39	-8.1 %
Interfere with Vehicle	105	7	4	10	8	10	4	6	4	9	8	7	5	82	7	-23	-21.9 %
Theft from the person	32	2	2	1	3	2	1	4	3	5	3	2	4	32	3	0	0.0%
Bicycle theft	136	15	13	11	9	13	13	12	5	7	5	9	7	119	10	-17	-12.5 %
Shoplifting	711	72	84	44	45	60	54	35	51	49	56	48	58	656	55	-55	-7.7 %
All other theft offences	660	47	53	39	55	44	47	39	26	38	50	37	54	529	44	-131	-19.8 %
Criminal damage & arson	939	87	58	81	85	96	77	90	71	78	72	77	77	949	79	10	1.1 %
Drug offences	232	17	29	11	17	18	24	20	22	9	25	14	13	219	18	-13	-5.6 %
Possession of weapons offences	31	4	4	6	1	4	7	4	2	4	2	1	2	41	3	10	32.3 %
Public order offences	131	10	3	14	13	8	12	6	12	2	6	7	6	99	8	-32	-24.4 %
Miscellaneous crimes against society	88	11	8	12	10	3	4	11	15	5	5	8	13	105	9	17	19.3 %
Total	5,851	494	481	434	492	503	494	476	429	441	457	478	457	5,636	470	-215	-3.7 %

Comment.

Rolling 12 months figures - Crime in Erewash has seen a 3.7% reduction when compared with the previous 12 months (-215).

The largest increase is in Violence without injury (+99).

The largest decreases are in Other theft (-131) and Shoplifting (-55).

April 2016 – All crime (457) is below the past 12 months average (470). Other theft (54) was above the past 12 months average (44). All remaining crime types were close to their past 12 months average.

Year to Date figures – Compares April 14/15 and 15/16. All crime (-1) has decreased by 0.2%. The largest increase is in Non domestic burglary (+19). The largest decreases are in Violence with injury (-20) and Violence without injury (-10).

ASB (see Appendix 1) - Calls for Service have seen a 1.4% reduction (-61) when compared with the previous 12 months.

Year to date (April only) there have been 76 fewer calls for service than in the corresponding period last year.

High Peak	Previous	2015	2015	2015	2015	2015	2015	2015	2015	2015	2016	2016	2016	2016	12 Month	12 Month	Volume	%
Crime Group	12 months	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total	Average	Change	Change	
Violence with injury	407	42	41	37	46	43	43	36	58	51	51	46	50	544	45	137	33.7 %	
Violence without injury	308	22	29	34	34	29	37	39	31	30	31	30	34	380	32	72	23.4 %	
Sexual offences	110	4	11	10	11	7	10	6	8	9	20	17	8	121	10	11	10.0 %	
Robbery of business property	2															-2	-100.0 %	
Robbery of personal property	17			2			1	1		2	2	4	2	14	1	-3	-17.6 %	
Burglary in a dwelling	142	15	6	14	15	9	16	13	11	20	23	20	17	179	15	37	26.1 %	
Burglary in a building other than a dwelling	274	25	25	25	18	21	40	23	39	31	21	29	41	338	28	64	23.4 %	
Theft of Vehicle	75	4	7	8	4	9	2	4	3	2	5	12	4	64	5	-11	-14.7 %	
Theft from Vehicle	192	17	26	22	16	18	24	32	18	21	31	29	27	281	23	89	46.4 %	
Interfere with Vehicle	49	1	7	3	1	5	5	7	4	3	11	8	7	62	5	13	26.5 %	
Theft from the person	23			1		4	5	7		1	1	1	3	23	2	0	0.0%	
Bicycle theft	34	2	3	3	4	2	4	3			2	2	2	27	2	-7	-20.6 %	
Shoplifting	282	33	29	14	20	25	19	15	26	19	23	19	32	274	23	-8	-2.8 %	
All other theft offences	409	27	29	39	32	30	27	33	16	20	26	32	38	349	29	-60	-14.7 %	
Criminal damage & arson	606	42	50	49	70	51	66	48	58	49	56	55	61	655	55	49	8.1 %	
Drug offences	215	17	15	13	17	27	14	22	14	15	13	13	19	199	17	-16	-7.4 %	
Possession of weapons offences	23	7	4	2	4	2	1	8	2	4	4	2	4	44	4	21	91.3 %	
Public order offences	90	6	8	9	12	5	8	4	12	7	9	10	6	96	8	6	6.7 %	
Miscellaneous crimes against society	72	6	11	2	1	5	8	7	3	9	5	9	7	73	6	1	1.4 %	
Total	3,330	270	301	287	305	292	330	308	303	293	334	338	362	3,723	310	393	11.8 %	

Comment.

Rolling 12 months figures - Crime in High Peak has seen an 11.8% increase when compared with the previous 12 months (+393).

The largest increases are in Violence with injury (+137), Theft from vehicle (+89) and Violence without injury (+72).

The largest decrease is in Other theft (-60).

April 2016 – All crime (362) is above the past 12 months average (310). Non domestic burglary (41) was the highest count in the past 2 years. Shoplifting (32) was the highest count since May 2015 and Other theft (38) was the highest count since July 2015.

Year to Date figures – Compares April 14/15 and 15/16. All crime (+63) has increased by 21.1%. The largest increases are in Non domestic burglary (+20), Violence with injury (+15) and Theft from vehicle (+15).

ASB (see Appendix 1) - Calls for Service have seen a 1.9% reduction (-60) when compared with the previous 12 months.

Year to date (April only) there have been 22 fewer calls for service than in the corresponding period last year.

North East Derbyshire	Previous	2015	2015	2015	2015	2015	2015	2015	2015	2016	2016	2016	2016	12 Month	12 Month	Volume	%
Crime Group	12 months	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total	Average	Change	Change
Violence with injury	310	27	44	29	31	36	40	29	31	29	30	33	35	394	33	84	27.1 %
Violence without injury	173	15	24	24	21	16	23	16	21	17	16	23	17	233	19	60	34.7 %
Sexual offences	68	7	10	23	11	6	7	7	3	5	4	6	12	101	8	33	48.5 %
Robbery of business property	4									1				1	0	-3	-75.0 %
Robbery of personal property	14		2	1	1		3		1	3	2	1	1	15	1	1	7.1 %
Burglary in a dwelling	173	12	9	11	13	17	18	23	27	25	20	27	13	215	18	42	24.3 %
Burglary in a building other than a dwelling	271	20	7	16	9	20	26	32	25	25	27	37	25	269	22	-2	-0.7 %
Theft of Vehicle	75	3	8	4	4	4	7	7	7	2	6	8	5	65	5	-10	-13.3 %
Theft from Vehicle	195	12	14	5	13	29	37	35	22	38	10	11	17	243	20	48	24.6 %
Interfere with Vehicle	42	2	4	3	5	6	4	7	5	7	7	4	12	66	6	24	57.1 %
Theft from the person	8		1	1		1		2	1	2		1		9	1	1	12.5 %
Bicycle theft	22	1	5	3	1	1	4	3		3	1	1	1	24	2	2	9.1 %
Shoplifting	112	10	15	16	13	7	7	3	9	8	11	11	11	121	10	9	8.0 %
All other theft offences	435	30	28	40	28	25	44	27	15	35	25	43	27	367	31	-68	-15.6 %
Criminal damage & arson	563	46	43	52	39	34	49	52	59	61	49	47	45	576	48	13	2.3 %
Drug offences	138	11	3	11	6	6	10	11	9	11	5	11	7	101	8	-37	-26.8 %
Possession of weapons offences	23	2	2	1	1	2	1	1	1	2	1	2	1	17	1	-6	-26.1 %
Public order offences	45	2	3	7	7	6	4	5	4	3		4	6	51	4	6	13.3 %
Miscellaneous crimes against society	41	1	1	3		2	4	6	2	8	9	3	7	46	4	5	12.2 %
Total	2,712	201	223	250	203	218	288	266	242	285	223	273	242	2,914	243	202	7.4 %

Comment.

Rolling 12 months figures - Crime in North East Derbyshire has seen a 7.4% increase when compared with the previous 12 months (+202).

The largest increases are in Violence with injury (+84), Violence without injury (+60), Theft from vehicle (+48) and Domestic burglary (+42).

The largest decreases are in Other theft (-68) and Drug offences (-37).

April 2016 – All crime (242) is just below the past 12 months average (243). Domestic burglary (13) was below the past 12 months average (18). All remaining crime types were close to their past 12 months average.

Year to Date figures – Compares April 14/15 and 15/16. All crime (+34) has increased by 16.3%. There are no significant increases or decreases within the crime types.

ASB (see Appendix 1) - Calls for Service have seen a 3.8% reduction (-113) when compared with the previous 12 months.

Year to date (April only) there have been 4 more calls for service than in the corresponding period last year.

South Derbyshire	Previous	2015	2015	2015	2015	2015	2015	2015	2015	2015	2016	2016	2016	2016	12 Month	12 Month	Volume	%
Crime Group	12 months	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total	Average	Change	Change	
Violence with injury	389	32	52	54	35	34	41	47	47	32	43	45	36	498	42	109	28.0 %	
Violence without injury	237	22	26	28	32	26	35	26	23	38	28	31	20	335	28	98	41.4 %	
Sexual offences	108	11	15	12	6	7	18	13	11	8	6	10	5	122	10	14	13.0 %	
Robbery of business property	3		1							1		1		3	0	0	0.0%	
Robbery of personal property	13	1		4	5		1	1	1		1	3		17	1	4	30.8 %	
Burglary in a dwelling	138	14	11	11	12	24	11	26	18	17	19	12	24	199	17	61	44.2 %	
Burglary in a building other than a dwelling	300	29	17	31	20	15	21	20	25	23	27	35	22	285	24	-15	-5.0 %	
Theft of Vehicle	62	8	4	7	7	4	8	5	5	7	5	4	12	76	6	14	22.6 %	
Theft from Vehicle	311	27	27	24	22	30	39	17	14	22	25	16	29	292	24	-19	-6.1 %	
Interfere with Vehicle	67	3	2	6	6	3	5	7	4	1	5	4	5	51	4	-16	-23.9 %	
Theft from the person	24	1	1		2	2	1	1		1	2	2		13	1	-11	-45.8 %	
Bicycle theft	30		2	4	1	2	3	2		1	1		1	17	1	-13	-43.3 %	
Shoplifting	184	13	15	23	12	19	22	14	8	11	12	15	31	195	16	11	6.0 %	
All other theft offences	487	50	66	41	44	30	35	24	27	29	25	25	46	442	37	-45	-9.2 %	
Criminal damage & arson	570	50	32	52	52	49	40	46	41	33	43	38	36	512	43	-58	-10.2 %	
Drug offences	131	8	6	13	10	9	14	13	11	13	10	9	19	135	11	4	3.1 %	
Possession of weapons offences	23	2	2		2	3	3		4	3	3	1	4	27	2	4	17.4 %	
Public order offences	50	3	8	4	3	7	6	5	7	6	4	7	5	65	5	15	30.0 %	
Miscellaneous crimes against society	45	7	5	6	3	8	8	8	6	6	5	12	8	82	7	37	82.2 %	
Total	3,172	281	292	320	274	272	311	275	252	252	264	270	303	3,366	281	194	6.1 %	

Comment.

Rolling 12 months figures - Crime in South Derbyshire has seen a 6.1% increase when compared with the previous 12 months (+194).

The largest increases are in Violence with injury (+109), Violence without injury (+98) and Domestic burglary (+61).

The largest decreases are in Criminal damage (-58) and Other theft (-45).

April 2016 – All crime (303) is above the past 12 months average (281). Both Theft of vehicle (12) and Shoplifting (31) both had their highest counts in the past 2 years). Domestic burglary (24) was above the past 12 months average (17). Violence without injury (20) was the lowest count since March 2015.

Year to Date figures – Compares April 14/15 and 15/16. All crime (+51) has increased by 20.2%. The largest increases are in Shoplifting (+22) and Domestic burglary (+17).

ASB (see Appendix 1) - Calls for Service have seen a 3.9% decrease (-111) when compared with the previous 12 months.

Year to date (April only) there have been 25 fewer calls for service than in the corresponding period last year.

Derby City	Previous	2015	2015	2015	2015	2015	2015	2015	2015	2015	2016	2016	2016	2016	12 Month	12 Month	Volume	%
Crime Group	12 months	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total	Average	Change	Change	
Violence with injury	2,344	225	239	280	245	224	228	245	241	211	204	212	213	2,767	231	423	18.0 %	
Violence without injury	1,478	164	152	165	148	150	181	175	186	171	151	175	174	1,992	166	514	34.8 %	
Sexual offences	463	45	43	53	47	35	60	53	53	49	55	45	53	591	49	128	27.6 %	
Robbery of business property	28	3	3	1	1	3	3	2	1	8	6	7	4	42	4	14	50.0 %	
Robbery of personal property	278	29	31	29	17	28	32	22	25	37	24	22	27	323	27	45	16.2 %	
Burglary in a dwelling	1,190	76	54	63	80	69	92	113	100	75	84	57	47	910	76	-280	-23.5 %	
Burglary in a building other than a dwelling	1,569	77	110	72	71	60	79	89	75	103	87	89	89	1,001	83	-568	-36.2 %	
Theft of Vehicle	279	28	23	26	32	17	36	18	21	17	29	35	25	307	26	28	10.0 %	
Theft from Vehicle	1,671	129	137	150	137	109	124	119	109	132	134	131	129	1,540	128	-131	-7.8 %	
Interfere with Vehicle	313	32	31	30	48	18	33	18	18	26	33	30	32	349	29	36	11.5 %	
Theft from the person	306	32	19	17	21	24	25	41	34	19	20	29	24	305	25	-1	-0.3 %	
Bicycle theft	619	41	56	44	62	43	51	70	31	22	25	28	31	504	42	-115	-18.6 %	
Shoplifting	2,854	199	200	236	215	235	229	155	174	213	255	268	240	2,619	218	-235	-8.2 %	
All other theft offences	2,182	184	195	186	171	191	155	160	162	163	150	176	199	2,092	174	-90	-4.1 %	
Criminal damage & arson	2,546	239	220	250	267	213	236	184	216	236	215	213	196	2,685	224	139	5.5 %	
Drug offences	936	77	61	77	75	71	59	53	63	76	47	64	52	775	65	-161	-17.2 %	
Possession of weapons offences	165	15	15	13	21	21	9	14	18	19	10	15	12	182	15	17	10.3 %	
Public order offences	592	43	51	46	58	55	39	48	53	52	53	50	58	606	51	14	2.4 %	
Miscellaneous crimes against society	251	22	28	32	27	27	27	33	20	34	22	25	33	330	28	79	31.5 %	
Total	20,064	1,660	1,668	1,770	1,743	1,593	1,698	1,612	1,600	1,663	1,604	1,671	1,638	19,920	1,660	-144	-0.7 %	

Comment.

Rolling 12 months figures - Crime in Derby City has seen a 0.7% decrease when compared with the previous 12 months (-144).

The largest increases are in Violence without injury (+514), Violence with injury (+423), Criminal damage (+139) and Sexual offences (+128).

The largest decreases are in Non domestic burglary (-568), Domestic burglary (-280), Shoplifting (-235), Drug offences (-161) and Theft from vehicle (-131).

April 2016 – All crime (1638) is below the past 12 months average (1660). Shoplifting (240) remains above the past 12 months average (218). Domestic burglary (47) was the lowest count in the past 2 years and is well below the past 12 months average (76). Violence with injury (213) also remains below the past 12 months average (231).

Year to Date figures – Compares April 14/15 and 15/16. All crime (-200) has decreased by 10.9%. The largest increase is in Violence without injury (+41). The largest decreases are in Criminal damage (-76) and Drug offences (-41).

ASB (see Appendix 1) - Calls for Service have seen a 7.8% reduction (-1254) when compared with the previous 12 months. Year to date (April only) there have been 241 fewer calls for service than in the corresponding period last year.

Derbyshire Force Area	Previous	2015	2015	2015	2015	2015	2015	2015	2015	2015	2016	2016	2016	2016	12 Month	12 Month	Volume	%
Crime Group	12 months	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total	Average	Change	Change	
Violence with injury	6,210	580	633	682	646	619	626	626	648	582	586	612	573	7,413	618	1203	19.4 %	
Violence without injury	3,965	404	416	443	427	385	478	411	410	417	388	437	400	5,016	418	1051	26.5 %	
Sexual offences	1,293	134	131	151	118	102	150	136	132	132	141	141	130	1,598	133	305	23.6 %	
Robbery of business property	65	4	5	2	1	3	4	2	4	12	7	11	4	59	5	-6	-9.2 %	
Robbery of personal property	440	34	44	49	39	42	49	30	33	49	36	43	37	485	40	45	10.2 %	
Burglary in a dwelling	2,676	196	159	169	199	196	225	270	274	266	233	236	167	2,590	216	-86	-3.2 %	
Burglary in a building other than a dwelling	4,115	279	297	261	249	249	315	316	297	305	297	355	315	3,535	295	-580	-14.1 %	
Theft of Vehicle	949	69	63	82	78	72	100	68	82	57	84	101	76	932	78	-17	-1.8 %	
Theft from Vehicle	4,037	325	340	329	315	357	376	356	271	354	346	335	346	4,050	338	13	0.3 %	
Interfere with Vehicle	780	62	68	71	91	78	83	58	50	68	78	85	85	877	73	97	12.4 %	
Theft from the person	569	46	34	27	39	42	47	77	48	49	38	42	42	531	44	-38	-6.7 %	
Bicycle theft	998	77	96	80	93	74	86	105	48	44	42	52	48	845	70	-153	-15.3 %	
Shoplifting	6,055	496	478	470	457	503	488	359	391	419	531	520	503	5,615	468	-440	-7.3 %	
All other theft offences	6,340	515	548	550	502	484	471	445	364	435	419	474	535	5,742	479	-598	-9.4 %	
Criminal damage & arson	8,212	717	646	773	782	710	718	650	714	687	671	688	620	8,376	698	164	2.0 %	
Drug offences	2,618	196	167	196	194	189	193	200	213	195	167	168	176	2,254	188	-364	-13.9 %	
Possession of weapons offences	366	39	39	38	40	35	32	36	36	41	28	34	37	435	36	69	18.9 %	
Public order offences	1,288	96	112	119	133	120	93	102	133	92	100	113	110	1,323	110	35	2.7 %	
Miscellaneous crimes against society	714	71	79	80	68	66	69	95	70	93	79	92	109	971	81	257	36.0 %	
Total	51,690	4,340	4,355	4,572	4,471	4,326	4,603	4,342	4,218	4,297	4,271	4,539	4,313	52,647	4,387	957	1.9 %	

Comment.

Rolling 12 months figures - Crime in Derbyshire has seen a 1.9% increase when compared with the previous 12 months (+957).

The largest increases are in Violence with injury (+1203), Violence without injury (+1051) and Sexual offences (+305).

The largest decreases are in Other theft offences (-598), Non domestic burglary (-580), Shoplifting (-440), Drug offences (-364) and Bicycle theft (-153).

April 2016 – All crime (4313) is below the past 12 months average (4387). Other theft (535) was the highest count since July 2015. Shoplifting (503) remains above the past 12 months average (468). Criminal damage (620) was the lowest count in the past 2 years. Domestic burglary (167) was the lowest count since June 2015.

Year to Date figures – Compares April 14/15 and 15/16. All crime (-162) has decreased by 3.6%. The largest increases are in Miscellaneous crimes (+57) and Violence without injury (+38). The largest decreases are in Criminal damage (-133), Drug offences (-45) and Violence with injury (-33).

ASB (see Appendix 1) - Calls for Service have seen a 6% reduction (-2701) when compared with the previous 12 months.

Year to date (April only) there have been 606 fewer calls for service than in the corresponding period last year.

Appendix 1. Anti-social behaviour incidents. Top Table shows 12 months ending April 16.**Appendix 2. Bottom Table shows Year to Date ending April 16**

Appendix 1.	Previous	2015	2015	2015	2015	2015	2015	2015	2015	2016	2016	2016	2016	12 Mth.	12 Mth.	Volume	%
	12 Months	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	Total	Average	Change	Change
Amber Valley	4862	422	470	477	413	408	410	319	337	300	331	374	387	4648	387	-214	-4.4 %
Bolsover	3482	327	330	367	304	244	259	221	177	230	183	228	247	3117	260	-365	-10.5 %
Chesterfield	5724	494	500	551	517	525	498	357	397	397	349	385	403	5373	448	-351	-6.1 %
Derby City	16081	1322	1345	1448	1450	1275	1280	1109	1070	1049	1090	1199	1190	14827	1236	-1254	-7.8 %
Derbyshire Dales	1505	105	155	134	175	98	113	84	109	70	74	106	110	1333	111	-172	-11.4 %
Erewash	4514	401	425	473	466	380	414	300	287	341	292	351	323	4453	371	-61	-1.4 %
High Peak	3133	270	296	271	295	269	286	250	239	209	207	232	249	3073	256	-60	-1.9 %
N.E. Derbyshire	2989	256	238	282	280	218	282	191	203	205	208	280	233	2876	240	-113	-3.8 %
South Derbyshire	2880	212	253	283	243	250	243	207	204	243	214	210	207	2769	231	-111	-3.9 %
Admin County	29089	2487	2667	2838	2693	2392	2505	1929	1953	1995	1858	2166	2159	27642	2304	-1447	-5.0 %
Force Area	45170	3809	4012	4286	4143	3667	3785	3038	3023	3044	2948	3365	3349	42469	3539	-2701	-6.0 %

Appendix 2.	Previous YTD	Current YTD	Difference	% Change
Amber Valley	446	387	-59	-13.2 %
Bolsover	333	247	-86	-25.8 %
Chesterfield	489	403	-86	-17.6 %
Derby City	1431	1190	-241	-16.8 %
Derbyshire Dales	125	110	-15	-12.0 %
Erewash	399	323	-76	-19.0 %
High Peak	271	249	-22	-8.1 %
N.E. Derbyshire	229	233	4	1.7 %
South Derbyshire	232	207	-25	-10.8 %
Admin County	3955	2159	-365	-14.5 %
Force Area	3955	3349	-606	-15.3 %

draft

Derbyshire Police and Crime Plan 2016-21



**Derbyshire
Police and Crime
Commissioner**

*Protecting Communities,
Fighting Crime*



INTRODUCTION

As I sat down and started to write this Police and Crime Plan I was reminded of all those people I met during my campaign to become the Police and Crime Commissioner (Commissioner) for Derbyshire; people who shared their views and concerns about policing and crime on doorsteps and at public meetings. I was also reminded of the oath I took on May 6th 2016, and my acceptance speech at the Derby Arena, when I committed to being a Commissioner for the whole of Derbyshire: urban, suburban and rural. I hope that as you read this plan you will see how I have listened to your concerns and will understand how I intend to turn my pre-election promises into a reality.

Whilst much of this plan will be related to my vision for policing in Derbyshire it should not be forgotten that my role as Commissioner is wider than simply holding the Chief Constable to account for the performance of Derbyshire Constabulary, though clearly this is a significant part of the role. The role of Commissioner includes the commissioning of support services for those who have been a victim of crime; working with partners to help keep communities safe; and a duty to collaborate with other Forces (and soon to be other emergency services) with a view to keeping individuals and communities safe from harm.

It is my intention that this plan creates a solid foundation from which we can build on the legacies of strong police performance and the work of Derbyshire's first Police & Crime Commissioner, Mr Alan Charles. I was fortunate to work as Alan's Deputy Commissioner for a little over three years and I am able use the experience I gained to help shape my thinking and my plans for the coming years. I am also committed to ensuring that this is truly a living document, and will undertake a review of it at least once a year to ensure that the priorities it contains are still fit for purpose and still address the threats, risks and concerns identified by the police, partners and, most importantly, by you who live or work in Derbyshire.

We are starting from a strong position locally. In her most recent assessment of Derbyshire Constabulary Zoë Billingham, Her Majesty's Inspector of Constabulary, judged the Force to be GOOD, saying,

"I am very pleased with the performance of Derbyshire Constabulary in keeping people safe and reducing crime."

The Force has responded to the significant financial pressures all of us, and in particular the Public Sector, have faced and continues with its robust and credible plans to secure its future. There is, however, no room for complacency and I will continue to challenge the Chief Constable to meet those challenges we will face in the future head on. There will be difficult decisions that need to be taken and the way in which Derbyshire is policed will change, but my challenge will always be there to the Chief Constable that those changes are necessary to continue keeping people safe and reducing crime.

Finally I would like to reiterate a point I made during my first interview as Derbyshire's new Commissioner. I am here to listen. I am your Commissioner. I am here as your representative to hold the Chief Constable to account and to ensure that Derbyshire continues to be one of the safest places to live and work in the Country. I have set myself a challenge to visit all 383 towns and villages in Derbyshire over my four years in office and I hope to meet as many people as I can to understand what is important to you.

It is a huge honour and privilege to be the Police and Crime Commissioner for Derbyshire and I look forward to working with you and for you.



Hardyal Dhindsa
Police & Crime Commissioner for Derbyshire

THE ROLE OF THE POLICE & CRIME COMMISSIONER

As your Commissioner, my main aim is to ensure that policing within Derbyshire is as effective as possible and meets your expectations and/or needs.

A key responsibility is to represent you. I am your voice in the fight against crime and I will listen to you on any issues that you have about policing and community safety. I can't promise to always have the answers but I will commit to working with you and with partners to try and identify solutions.

Where possible I will provide leadership to facilitate the best use of resources to achieve shared outcomes, bringing together specialist services involved in the fight against crime, using a multi-agency approach to benefit local people.

I am required, by law, to hold the Chief Constable to account for the performance of Derbyshire Constabulary and, where necessary, I will challenge, and work with, the Force to deliver change and make improvements.

I am not allowed to get involved in operational decisions; these remain the responsibility of the Chief Constable. This means that decisions about arresting or seeking to prosecute alleged offenders are made by the Chief Constable, or their representative.

My main duties include:

- Holding the Chief Constable to account
- Setting, reviewing and updating the Police and Crime Plan

- Setting the Force's budget and setting the Council Tax precept for policing
- Regularly engaging with communities and seeking to understand concerns and priorities
- Regularly engaging with victims of crime to understand concerns and priorities
- Appointing, and where necessary dismissing, the Chief Constable
- Commissioning the services of partner agencies to deliver a joined-up approach to crime, including the distribution of grants and other funding from Central Government
- Commissioning services to support those people who have been a victim of crime to cope and recover from their experiences
- Helping facilitate partnership working, and where necessary, helping remove any blockages to effective working

It should be noted that whilst I, as the Commissioner, and the Chief Constable have very distinct and separate functions we both share an overarching desire to drive down crime and raise public confidence and satisfaction in the police service and we are committed to working together to achieve this.

DEVELOPING THE ROLE OF POLICE & CRIME COMMISSONER

During the course of this plan I am aware of draft legislation and policy proposals that could see the responsibilities of Commissioner increase.

One notable change that is likely to impact within my first year in office is a likely change to the law that will allow a Commissioner to take over the governance of the Fire and Rescue Service, or see a single employer model used for Police and Fire officers and staff. During my campaigning to become PCC for Derbyshire I made my position very clear that I am not in the business of taking over the Fire Service. Here in Derbyshire we have a strong working relationship with the Fire and Rescue Service and the Derbyshire Fire and Rescue Authority. We have worked on a new Headquarters building and are in the process of building a joint training facility. I believe that this strong partnership approach will deliver the best outcomes for the people of Derbyshire.

Another change that I know is coming involves the role of the Commissioner within the system that handles complaints against the Police. I already have a legal duty to ensure that the Force operates an effective complaints system and I will review the potential new role(s) for the Commissioner within the system and assess where I feel I should develop my involvement.

This plan comes at a time of considerable change. At the time of writing we know that the UK has voted to leave the European Union, but we are still unsure as to the timings for this process, nor fully aware of the impact of this monumental decision. There will be implications for the Police Service: How will we share information about offenders with our

European partners? Will we still be able to use tools like the European Arrest Warrant? I am aware that there are already discussions taking place about this in Government and within the Police Service, but I will also be expecting the Chief Constable to keep me aware of what the implications of leaving the EU will be in relation to policing here in Derbyshire.

Further out on the horizon are suggestions of greater involvement or influence of Commissioners within the wider criminal justice system; the potential impact of the devolution agenda and so called 'Metro Mayors' and there will be other developmental opportunities over the next few years. All of these will be evaluated and I will judge where I can have the most relevant impact and influence.

MY PLEDGES TO YOU

During my election campaign I outlined a series of pledges and promises to explain my vision for policing, crime and community safety in Derbyshire. These areas will be given high priority within this plan and will shape the future direction of policing in Derbyshire.

Additionally I intend to build upon the legacy of the previous Commissioner and am committed to an approach that will see things develop through evolution, rather than revolution.

My election promises included:

- Prioritising the needs of victims and vulnerable people in our communities
- Working to ensure that Derbyshire is a safe and inclusive county
- Continuing to lobby Government for a fairer funding deal for Derbyshire
- Continuing to say No to G4S-style privatisation
- Increasing the visibility of policing, both in communities and online , where resources allow
- Ensuring a robust response to new and emerging crime such as Child Sexual Exploitation, Human Trafficking and Cybercrime
- Continuing to develop our pioneering approach to cracking down on drug and alcohol-related crime; hate crime; Domestic Abuse; heritage, rural and wildlife crime
- Ensuring access to appropriate services for those in mental health crisis who come into contact with the criminal justice system
- Reducing demand by working with partners to lower offending
- Working with partners to keep young people out of the criminal justice system
- Ensuring that all communities have access to a robust, active and effective police service when and where they need it
- Enhancing the partnership approach to tackling 'Quality of life' issues within communities such as Anti-Social Behaviour, fly-tipping, inconsiderate parking and dog-fouling

- Maximising the use of IT systems to enable better operational delivery of policing in Derbyshire

I am fully aware that I have set myself quite a task with these promises. I know that I will not be able to deliver these on my own. I am, however, confident that through working with partners including the police, public sector, voluntary & community sector and most

Importantly local communities, we can all help deliver this challenging agenda and continue to keep Derbyshire safe.

THREAT & RISK IN DERBYSHIRE

When thinking about the focus of this plan there are two key areas I have considered. Firstly are the issues and concerns that have been raised by the public when I have been out and about finding out what matters to you. I also need to consider the professional assessment of the threats and risks we face made by the police and other partners. In Derbyshire partners regularly get together to understand what threats we face and how we can respond to them, both individually and collectively.

Along with my manifesto pledges and strategic priorities, these will form the basis of how I intend to hold the Chief Constable to account for delivering an efficient and effective police service.

CURRENT THREATS

Currently the following have been identified as the key thirteen threats and risks and as such are the areas that will be prioritised when it comes to allocating resources:

Risk & Threat Area	Notes
Substance Misuse	This includes the use of both drugs and alcohol
Safeguarding Children	This includes work around Child Sexual Exploitation
Safeguarding Adults	This includes work with People Susceptible to Harm
Domestic Abuse	This includes work around Female Genital Mutilation (FGM), so-called 'Honour Based Violence', Forced Marriage It also includes the work of the Multi-Agency Risk Assessment Conferences (MARAC)
Organised Immigration Crime, Human Trafficking and Exploitation	This includes work around modern day slavery
Organised Crime Groups	Working with groups of people who continually commit serious offences both in the UK and abroad

Rape & Sexual Assault	This includes monitoring Registered Sex Offenders and Multi-Agency Public Protection Arrangements (MAPPA)
Terrorism & Domestic Extremism	Working both locally and as part of the regional and national responses
Acquisitive Crime & Offender Management	This includes work around Integrated Offender Management (IOM)
Cyber Crime	Tacking both crimes committed online and those enabled by the use of IT systems
Killed and Seriously Injured Road Collisions	Working to keep the users of Derbyshire's extensive and varied road network safe
Economic Crime	This includes fraud and seizures under the Proceeds of Crime Act (POCA)
Anti-social Behaviour	This includes significant multi-agency working

LISTENING TO YOU

As your elected representative, it is critical that I understand your needs and expectations for those areas of policing, community safety and victim services for which I am responsible.

I need to know what your priorities are for the police so that I can try, along with the Chief Constable, to balance these concerns with the threats and risks we have already identified and the total resources that I have available. In order to do this I will pursue every possibility to get out into communities to understand what your concerns are and work with you and partners to try and develop sustainable solutions.

I am on record as saying that I am the Commissioner for the whole of Derbyshire: urban, suburban and rural and I intend to demonstrate this by trying to visit all 383 towns and villages in the county over my four years in office. You will be able to follow my progress on social media using the hashtag #d383.

Where possible I will look to jointly consult with partners to prevent you from being bombarded with questionnaires or surveys. I will ensure that details of any forthcoming events, including visits, are published on my website in good time so that people know where I am going to be.

A new addition to my office is the role of digital engagement officer. This role has been developed in order to engage with those people who prefer, or find it more convenient, to have their contact via social media. In addition to the development of our Facebook and Twitter presence I will also be developing the Derbyshire Alert system previously used by the constabulary. I would encourage people to sign up to the system where they can tailor the type of information they receive and join in the conversation.

As well as our general engagement activity, I will be developing the conversation between my office and those who have been a victim of crime. Naturally, I want to understand any concerns but also want to hear what people think about the service(s) they have received. Where their experience has been good I will make sure this positive feedback is passed to the service. However, where the quality of service has evidently not been high enough, I will challenge those responsible for the provision of that service to respond to the feedback and, where necessary, up their game!

I am listening to you. As your Commissioner I need to hear from you as I truly believe that together we can make things happen.

THE STRATEGIC POLICING REQUIREMENT

The Home Secretary has placed a statutory requirement on all forces and Commissioner to ensure that they are able to contribute to national policing issues as well as dealing with local matters. This is known as the Strategic Policing Requirement (SPR). Due to the complexity of modern day policing there are a number of national requirements towards which local forces are expected to contribute.

The SPR currently covers a number of key areas including:

- Terrorism
- Civil emergencies that require a response across force boundaries
- Organised Crime
- Threats to public order or public safety that cannot be managed by a single force acting alone
- A large-scale cyber incident

It should be noted that the Home Secretary keeps the SPR under review and there may be additional requirements that emerge during the life of this Police and Crime Plan.

Examples where this has been important over the past few years have been the inner city civil unrest in August 2011 and the way in which forces came together to deliver a safe London 2012 Olympic Games. More recently our neighbours in Europe have seen terrorist attacks such as those in Paris, Nice and Munich and should such an attack take place in the UK it is highly likely that resources would be called upon from all over the country to deal with issues at the time and in the aftermath.

Whilst we don't know of anything that will need us to call on help through the SPR, there will be occasions when Derbyshire calls on other forces for other forms of support, either from the East Midlands Region or further afield.

As part of any review of the local policing model I will always seek assurance from the Chief Constable that Derbyshire will be able to respond to the SPR and play its part.

MY STRATEGIC PRIORITIES

Central to the Police and Crime Plan are my strategic priorities. These are what I will be focussing on over the next four years. These are the areas, in addition to those Threats and Risks identified, that I will be holding the Chief Constable to account for delivering. Also included are areas of work I, or my office, will deliver directly.

I expect the Chief Constable to produce a delivery plan for how the Force will respond to this Police and Crime Plan and I will develop an internal plan for how my office will measure our delivery against the priorities set out below.

1. *Working to keep the most vulnerable in our communities safe from crime and harm and supporting those who unfortunately find themselves a victim of crime*
 - I will support the Chief Constable where he gives those working on the frontline the freedom to use their discretion and common sense, including the use of informal measures such as restorative or out of court disposals
 - I will provide the leadership and drive to commission support services for those who have been a victim of crime, or anti-social behaviour, irrespective of whether they have reported it to the police
 - I will work with the Force and other partners to ensure that relevant information can be shared easily amongst partners to support those who have been a repeat victim of crime
 - I will work with partners to enable those who have been a victim of hate crime to report crimes and receive any support they need to deal with the impact of the crime
 - I will work with partners to develop solutions to tackle issues of Anti-Social Behaviour in order to improve the quality of life for local people
 - I will support the work of the Force and strategic partners, both locally and nationally, to tackle issues of people trafficking and modern day slavery and ensure that there is support available to those who have been trafficked into Derbyshire
 - I will continue to develop the CORE website as a central resource that offers advice and support to victims of crime and signposts them to locally commissioned services
 - I will challenge those victim services I have commissioned to increase the number of people who self-refer themselves for help
2. *Working to provide strong and effective partnership working*
 - I will financially support services/provisions that help to improve public safety and tackle Anti-Social Behaviour

- I will provide support, challenge and leadership to ensure that partners work together to deliver services that represent value for money to the public, including the development of co-commissioning arrangements where appropriate
- I will work with voluntary and community organisations to deliver local responses to issues that affect local communities
- I will work with organisations such as Neighbourhood Watch to share information about crime and community safety to allow communities to keep themselves safe
- I will work with the Business Community to better understand their crime-related concerns and work with them to help them prevent themselves becoming victims of crime
- I will work with those in rural areas to share information about how they can prevent rural, heritage and wildlife crime
- I will play an active role within local partnership arrangements such as the Safeguarding Boards, Health and Wellbeing Boards and local Criminal Justice Board
- I will actively seek the views of the diverse communities that live and work in Derbyshire to help develop and review the delivery of services

3. *Working to tackle the impact of drugs and alcohol on communities*

- I will work with all partners, licensing authorities and other stakeholders including licensees to develop lasting solutions to Anti-Social Behaviour driven by the use of alcohol or drugs. This will include the ongoing development of the Intoxicated campaign
- I will work to ensure that the NHS plays its part by providing de-personalised data relating to relevant A&E admissions due to drug or alcohol use to help identify any problem locations and work with partners to develop plans to tackle the problems in these areas
- I shall work with commissioning partners to ensure that drug and alcohol treatment services are accessible to both those who come into contact with the criminal justice system
- I shall challenge local authorities to use all powers available to them relating to the issuing and monitoring of premises licences, including consideration of early morning restriction orders, and the use of alcohol banning orders
- I will challenge the Government to undertake a root and branch review of how the use of drugs is tackled in the UK, including a review into current drugs legislation

4. *Supporting those with mental health issues, including those with learning difficulties, who come into contact with the Criminal Justice System, as victim or offender, to get the right support, from the right agencies at the right time*
 - I will continue to challenge the Chief Constable and health partners to avoid police custody as a so called 'Place of Safety' under section 136 of the Mental Health Act 1983
 - I will work with partners to ensure those with mental health issues who come into contact with the police are able to access the support they need, including development of the Mental Health Crisis Care Concordat
 - I will support the partnership between the police and mental health services that delivers an on-the-street triage service diverting people into support services rather than the criminal justice system
 - I will ensure that people with mental health issues who have been targeted or have been a victim of hate crime receive support and those who have targeted them are sought out and challenged about their behaviour, including prosecution where appropriate
 - I will work with the Chief Constable and HR professionals within the Force to ensure that the health and wellbeing, including mental health, of all members of Derbyshire Constabulary is considered and support is given where required

5. *Working with young people, including those who have been either victims of crime or offenders, to understand their needs and prevent them becoming involved in criminal activities*
 - I will develop new ways to engage with young people to understand their concerns about crime and community safety and use this feedback to further develop services
 - I will work with partners to ensure advice is freely available for young people and their families about keeping themselves safe online or using social media, including education around Sexting, online exploitation and cyber-bulling
 - I will work with partners to support those young people who have been a victim of sexual exploitation
 - I will continue to commission a speciality service to support victims of crime who are under 18
 - I will support diversionary activity, such as sport, to prevent young people engaging in Anti-Social Behaviour or criminal activity

6. *Working with the Constabulary to develop the policing family to be more representative of the diverse communities it serves*

- I will work with the Chief Constable to actively encourage and support those from under-represented groups to see Derbyshire Constabulary as an employer of choice
 - I will work with communities to understand the barriers to people joining Derbyshire Constabulary and try, wherever possible, to remove such barriers
 - I will challenge the Chief Constable to ensure that, where possible, the diverse communities the Force serves are represented throughout the workforce and across the rank structure
 - I will seek to influence the national debate around issues of diversity within modern policing
 - I will challenge the Chief Constable to continue to develop the volunteering opportunities afforded by the Force, both as Special Constables and Police Service Volunteers, and encourage people from all backgrounds to volunteer with Derbyshire Constabulary
7. *Working with the Constabulary and partners to maximise the opportunities from developments in technology*
- I will work with the Chief Constable to ensure that all members of Derbyshire Constabulary, in whatever role, have access to the right technological equipment to allow them to do their job efficiently and effectively – this will include supporting the roll out of Mobile Office allowing police officers to spend more time out in communities
 - I will work with the Constabulary, regional PCCs, the Police ICT Company and other partners to understand developments in technology and IT systems that will facilitate more efficient and effective working
 - I will work with the Constabulary and partners to improve information sharing in relation to a number of priority areas, including the use of multi-agency systems where appropriate
 - I will work with the Chief Constable to develop ways in which people can engage with us using social media, including developing digital engagement capabilities within my office

STATEMENT ON EQUALITY & DIVERSITY

As the Commissioner for Derbyshire I have a statutory duty to hold the Chief Constable to account on the delivery of public equality duties as described in the Equality Act 2010. This includes the publication of specific information.

In its review of public bodies' equality information the Equality and Human Rights Commission highlighted the high quality of information published by Derbyshire Constabulary. My team and I keep this information under review and I am committed to

ensuring representation of my office at all internal boards and meetings that deal with equality related matters.

I have highlighted within my Strategic Priorities how I wish to build upon the work undertaken by the Home Affairs Select Committee in 2016 that showed how all UK forces need to rise to the challenge of ensuring that the policing family is more diverse and is a better representation of the communities that it serves. In its report the committee focussed on issues of racial diversity, but I will continue to challenge the Chief Constable to ensure that the whole of Derbyshire Constabulary (Officers, PCSOs, Staff and Volunteers) reflect the many and diverse communities that make up Derbyshire. This will result in positive action being taken to encourage people from communities who are less represented currently to consider working or volunteering for Derbyshire Constabulary in any of the wide range of roles available. In addition we will use positive action to develop and encourage people who are less represented to progress within the organisation as well as recognise the benefits of staying with Derbyshire Constabulary.

A PARTNERSHIP APPROACH

Partnership working and a collaborative approach must be considered fundamental issues at the heart of any work to reduce crime and support those who become victims of crime. I believe that as Commissioner I am uniquely placed to be able to bring a diverse range of partners together and provide the leadership, where required, to help develop and deliver sustainable solutions.

To have a lasting impact on crime rates in the County I am going to bring together a wide range of partners to help tackle the social factors that lie behind offending behaviour. Through my years as a Probation Officer I have seen time and time again how social inequalities have a massive impact on an individual's behaviour and their impact upon communities.

Thinking about a list of key partners could be said to be endless, and the following list is by no means exhaustive, but key partners will include:

- Derbyshire Constabulary
- Local Authorities
- Criminal Justice Partners
- Community Safety Partnerships
- Derbyshire Criminal Justice Board
- Our local Community Rehabilitation Company
- National Probation Service
- Safeguarding Boards for both children and adults
- Health and Wellbeing Boards

- Other emergency services, in particular our partners within the Fire and Rescue Service
- Health partners including the Clinical Commissioning Groups and NHS England
- Neighbourhood Watch (and other Watch schemes)
- Our numerous Voluntary Sector partners delivering support on the frontline
- Fellow Commissioners – both regionally and nationally

Traditionally when talking about partnership working, the partners involved will come from the public, private or voluntary sectors, and their input and impact should never be underestimated, but I think there are other key partners and stakeholders who are sometimes left out of the development of solutions – individuals and communities. As I seek to deliver against my promises and strategic objectives I will be challenging individuals and communities to become part of the solution.

Whilst working as the Deputy Commissioner I was part of a scoping exercise into victim services commissioned by the Commissioner. Two of the key findings from this piece of work were that partners welcomed the neutral, pan-Derbyshire leadership that the role of Commissioner could bring and the ability of the Commissioner to ‘shine a light’ on areas of best practice, and areas where improvements needed to be made. I am committed to supporting a Team Derbyshire approach in whatever capacity I am able to have the greatest impact and benefit.

COMMISSIONING & GRANTS

As the job title would suggest, one of my responsibilities is the commissioning of services – either as a commissioned service or through the distribution of grant funding.

It is fair to say that the lion’s share of funding that comes through my office is given to the Chief Constable for the delivery of an efficient and effective police service in Derby and Derbyshire. (This is discussed later in this plan in the section on Finances & Resources.) I do, however, retain funds to support the commissioning of victim services, to support the work of the nine Community Safety Partnerships that cover Derbyshire and to support bids that I receive from groups and organisations to address issues in their local communities and who apply into the various funding pots I make available to support the delivery of my Police and Crime Plan.

In light of the significant financial uncertainty the Public Sector faces it is my intention to offer three year funding commitments to Community Safety Partnerships to support the delivery of services at a local level that help tackle issues of Anti-Social Behaviour and locally identified priorities that affect the quality of life of local residents. By giving the certainty of three years funding to the partnerships they will be able to develop and deliver sustainable solutions to communities and have a positive impact on the quality of life of those communities.

My commissioning commitments and intentions for victims are highlighted in the section titled Victim Services.

As part of my belief that local communities are key players when it comes to developing long lasting solutions to community issues I intend to continue with a grants scheme that will allow community groups to bid for funding to support local initiatives that will help support the strategic priorities contained within the plan.

A successful legacy from the previous Commissioner was the development of the NICE Fund (Neighbourhoods Investing Criminal Earnings) that uses money that has been confiscated from criminals through the Proceeds of Crime Act to support capital projects in local communities. Previous recipients have included a residents association in Wilmorton, the Chesterfield Canal Trust and a football club in Gamesly. The amount of funding available will depend on the levels of funds seized from criminals, but I intend to use any available resources to continue this programme.

For more information about funding rounds, the amounts available, the terms and conditions and monitoring requirements of any grants made please go to my website where all of this information is contained. www.derbyshire-pcc.gov.uk

VICTIM SERVICES

A specific responsibility of the PCC is to commission services to support victims of crime. This work is partly funded through a grant I receive from the Ministry of Justice (MoJ) that includes monies raised through the Victim Surcharge applied by the UK Courts. This funding is intended to support the commissioning of support services that will help any victim of crime cope and recover and to meet requirements under the Victims' Code of Practice and European Union regulations. Victims do not need to have reported a crime in order for them to receive a service, and this has been built into the contracts I hold with the services that have been commissioned to deliver this work.

A Victims Commissioning Strategy has been developed within my office, and is available through my website. The approach that has been taken is to provide a single point of contact for most victims of crime and the commissioning of specialist services for those victims of certain crime types. To date services have been commissioned to support victims in the following areas:

- Generic Victim Service: A service available to all victims of crime
- Domestic Abuse: Support services in the County and City for anyone who has become the victim of Domestic Abuse (co-commissioned with City & Council Partners)
- Sexual Violence: Non-therapeutic counselling and support for victims of current, or historic sexual abuse

- Young People: A bespoke service offering support to young people who are victims of crime
- Child Sexual Exploitation: Support and education for young people and their families for victims of sexual exploitation (co-commissioned with City & Council Partners)
- CoRe Website: An online resource library to direct victims of crime to appropriate local or national services

Work is currently underway to identify the need and delivery model for services supporting victims of Hate Crime and it is hoped that this will be put out for tender during my first year in office.

All of the services that have been commissioned to date are subject to regular performance monitoring and I have sought to maintain enough flexibility within my budget to ensure that I am able to respond to any emerging needs.

There are a number of additional specialist victim support services that are currently funded at a national level directly through the MoJ, though there are ongoing discussions about devolving the commissioning to PCCs locally. I am keeping a watching brief on this developing agenda.

There is, however, what I would describe as an anomaly in the MoJ funding. It cannot be used to support the commissioning of services to support victims of Anti-Social Behaviour, as this is not always, in itself, a crime. I believe that this is something of a technical distinction that would probably mean very little to the person who has been a victim of Anti-Social Behaviour. It is therefore my intention to identify alternative funding within my budget that will allow me to commission a support service to help those who have been a victim of Anti-Social Behaviour. This will be in addition to the support I have previously discussed for Community Safety Partnerships who will also play a significant role in tackling the issue.

A VIEW FROM THE CHIEF CONSTABLE

This new Police and Crime Plan comes at a time of continued change, not only for the Derbyshire Constabulary but also for policing as a whole. In the last Police and Crime Plan I commented on the huge financial savings that we had made as a force, and the further savings that we anticipated would be required under the government's austerity regime. As I write today the government has largely halted these cuts in respect of the police service although we still face reducing budgets and demands for greater efficiencies and for us to do 'more with less'.

The many recent terrorist atrocities that have taken place in France, in Europe and beyond were I think pivotal in the government's change of stance as Chief Constables and Police and Crime Commissioners warned of the potential loss of any local neighbourhood policing, but

the terrorist threat is by no means the only operational challenge we face. Although our financial position is more secure than it was four years ago, our communities face changing risks and threats, such as the increase in harm caused by Cyber Crime and the growing and emerging issues of Child Sexual Exploitation, Human Trafficking and Modern Slavery – and the ongoing threats from organised criminality, the drugs trade and associated violence have not gone away. In Derbyshire we are in the process of changing our response and local policing model to make us more agile and better resourced against these areas of vulnerability.

I am pleased that this Police and Crime Plan outlines similar objectives to our own core priorities of protecting vulnerable people, attacking criminality, preventing and reducing crime, providing reassurance and delivering value for money, as well as addressing some of those high priority areas that affect our communities. I am also encouraged by the flexible nature of this plan, which, as a living document, will adapt to new threats in much the same way as we will as a force. I look forward to working with the Commissioner to continue to deliver a high quality police service to the people of Derbyshire.

The Derbyshire Constabulary will support this Police and Crime Plan and the commitments of the Police and Crime Commissioner. It is entirely in line with our approach to addressing risk and threat and protecting communities, particularly the most vulnerable and marginalised who often suffer extreme victimisation in silence. We are committed to protect them and to continue to make the county and city a safer place to live in, to work in and to visit.

POLICING IN DERBYSHIRE

Derbyshire is a unique county covering an area of more than 1,000 square miles. It has a hugely diverse landscape ranging from the High Peak and Peak National Park to former mining communities, towns, villages and the City of Derby.

Derbyshire has a population of just over 1 million people and is made up of a huge range of different communities – it has been suggested that over 70 languages are spoken in Derby City alone!

At the last Census in 2011 6.7% of Derbyshire’s population came from a Black or Minority Ethnic Community. The breakdown for the City and County is shown below:

	White	BME	% BME
City	199,751	40,001	19.7
County	750,094	19,592	2.5

(Source: Office of National Statistics November 2011 Census)

Policing such a diverse county presents a number of challenges and as part of my Strategic Priorities I have identified a need for the Derbyshire policing family to better reflect the

communities it serves. I will also ensure that the voices of the diverse communities that make up Derbyshire are heard and will try to meet as many different communities to hear what their concerns, priorities and experiences of the police are.

With a geography as large as Derbyshire it is necessary to align policing resources to the areas of greatest need. Over the past ten years the County has moved from a policing model based on four division split to the new policing model introduced earlier this year that sees the county split into a North and a South Division.

The changes happened in two stages during 2016. There was a change to the Force structure, moving from three Divisions to two and reorganising Sections into Local Policing Units (LPUs). B and C Divisions merged, with a Chief Superintendent at the helm, and became North Division. The Former D Division boundary remained with a Chief Superintendent in charge, and became South Division. At the same time Sections were renamed LPUs, with a merging of Glossop and Buxton Sections into a High Peak LPU and North East and Bolsover Sections into a North East LPU.

The transition to LPUs is not just a change in name though; it forms part of the new way in which Derbyshire Constabulary delivers policing. A new response model was implemented, where Response teams, operating from six bases across the county, attend all immediate and priority graded incidents and take the necessary initial action. These Response teams are divisional resources and will not be bound geographically by LPU or even divisional boundaries; instead the nearest, most appropriate resource will be sent to those in need. To complement this, newly formed Investigation teams take on any protracted enquires, missing person enquiries, scheduled appointments and so on, with the continued support of Safer Neighbourhood Teams. These Investigation teams are based within LPUs in a similar way to existing Sections, along with the SNTs.

The North Division probably sees the greatest variation in geography and policing need. In the north of the division is the Peak District National Park that attracts over 8 million visitors a year. The north and west of the region is mainly rural, with the east and south of the division containing ex- mining communities, the focal point of the town of Chesterfield and the presence of one of the main UK arterial routes, the M1.

The South Division includes the City of Derby with its diverse communities all of whom have different needs, expectations and experiences of the police. Almost 50% of the population of Derbyshire lives within this division.

I am confident that this new structure will deliver an efficient and effective police service for Derbyshire and support the shift in mind set that will see the nearest resource allocated to an incident, rather than resources working on arbitrary divisional boundaries.

During my election campaign I made a commitment that I would ensure that all communities have access to a robust, active and effective police service when and where

they need it. This will, however, mean that resources are allocated according to risk and threat. This will result the police possibly being less visible as they may once have been in areas of low crime, but I have been clear with the Chief Constable that resilience must be built into the policing model that will ensure that when people need a service they get it, irrespective of where in Derbyshire they live.

COLLABORATION IN THE EAST MIDLANDS

For over ten years forces and police authorities/PCCs within the East Midlands Region (Derbyshire, Leicestershire, Lincolnshire, Northamptonshire and Nottinghamshire) have collaborated on a wide range of activities, both formally and informally. These collaborations have greatly enhanced specialist capabilities and resilience within the region as well as delivering significant savings to participating forces. Senior government officials have often cited the East Midlands' approach to collaboration as best practice, challenging other areas to learn from our regional experience.

As the collaborative approach has matured we have been able to develop a mix of collaborative activity that sees two, three, four or all five forces taking part. Recently work was completed on an IT collaboration that saw the largest collaboration of its type in the world being delivered. This project will allow all five forces to share intelligence data more efficiently and has already helped in detecting crime and prosecuting offenders.

As Commissioner I wish to build upon this strong foundation and work with my fellow Commissioners and policing colleagues in the East Midlands region to continue to explore ways in which forces can work together.

Driving the collaboration agenda are five guiding principles:

- That local policing remains local
- That any collaboration helps deliver a more efficient and/or effective policing service for Derbyshire
- That all areas of business are considered
- That decisions not to participate in a particular collaboration are reviewed regularly, as circumstances may change
- That any costs and/or benefits are shared between participating forces

The five regional Commissioners and Chief Constables will continue to meet regularly to discuss regional collaboration, reviewing existing collaborative work and understanding the business cases for future collaboration.

GOVERNANCE, TRANSPARENCY & SCRUTINY

As a public body I am required to abide by the so called Nolan Principles. These are:

- Selflessness
- Integrity
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership

To demonstrate my commitment to these principles I was approached during my election campaign and invited to sign up to an ethical checklist produced by the Government's Committee on Standards in Public Life, which I was more than happy to do.

I am also required by law to publish certain information about my work and my office. These requirements are set out in the Elected Local Policing Bodies (Specified Information) Order 2011 and the information required is published on my website www.derbyshire-pcc.gov.uk

One of the requirements I must fulfil is transparency in my decision making. I intend to fulfil this duty through the use of the Strategic Governance Board process established by my predecessor. This will see a regular cycle of meetings where decisions are taken, or reported, and I will hold the Chief Constable to account for performance in the round and on specific areas of police activity. The agendas and other papers for these meetings are available on my website.

These are open, public meetings, and will include an opportunity for anyone to ask questions of me, or the Chief Constable, either at the meeting, by writing by letter or email or by tweeting into the meeting using the hashtag #asksgb It is not necessary to pre-submit questions, though some advance warning if they are of a technical nature will assist us in getting answers for you. It must, however, be pointed out that we will not be able to discuss specific cases in an open forum.

In addition to public meetings I will also meet with the Chief Constable on a regular basis to discuss matters and receive specialist briefings on issues that are unable to be discussed in detail in a public forum such as matters relating to specific policing operations/tactics.

Derbyshire Constabulary has been assessed as being a 'Good' force by Her Majesty's Inspectorate of Constabulary (HMIC). Whilst I am pleased that they have recognised good performance across Force activity I expect the Chief Constable to continue to improve the way in which the Force responds to the ever-changing face of crime, offering my support and challenge as required.

THE POLICE & CRIME PANEL

The work of the Commissioner is overseen by a Police and Crime Panel, hosted by Derbyshire County Council. The Panel is made up of 14 representatives from the local authorities in Derbyshire and two independent members.

The Panel may:

- Require the Commissioner to respond to any concerns it has
- Make recommendations on the Police and Crime Plan and the Annual Report
- Veto the level of council tax precept the Commissioner sets for policing (by a two-thirds majority)
- Veto the Commissioner's appointment of a new Chief Constable (also by a two-thirds majority)

In addition to the oversight role of the Commissioner's work the Panel should aim to support the Commissioner's work to deliver effective partnership work and increase accountability and transparency.

JARAC (JOINT AUDIT RISK & ASSURANCE COMMITTEE)

Following a recommendation in the Financial Management Code of Practice published by the Home Office, I have created a Joint Audit, Risk & Assurance Committee along with the Chief Constable. The committee consists of five independent members. It meets at least four times a year and its meetings are held in public. Again all related papers and agendas are available via my website.

FINANCE & RESOURCES

Details of the budget and the commissioner's financial plans are available on the website.

The approved net expenditure for 2016/17 is £162.792m which is a 0.8% increase on 2015/16.

This is resourced by £99.8m of Police Formula Grant and £9m Council Tax Freeze & Benefit Grants along with £54.2m from Council Taxpayers.

£1.2m of further grant from the Ministry of Justice is received for Commissioner responsibilities for supporting victims of crime and delivering the Victims Code.

How have I allocated the 2016/17 Budget?

	£m	%
Passed to the Chief Constable		
Operational policing delivered by Derbyshire Constabulary	149	91.6
Operational policing delivered through regional collaboration	9	5.7
Retained by the Commissioner		
To run my office	1	0.6
To commission victim services and make grants (excl £1.2m MoJ Grant)	1.4	1.0
To support the capital programme	1.2	0.7
To pay debt charges and receive investment income	0.6	0.4
Total (rounded up to nearest £0.5m)	162	100.0


The Capital Programme contains my spending plans for maintaining and enhancing fixed assets – such as land and buildings, vehicles and major IT systems.


The Capital Programme of £33.3m covers the four year period 2016/17 to 2019/20. It includes investment in new shared Police and Fire Headquarters and a new firearms range, along with a substantial investment in a regional IT project that will deliver improvements in resilience and efficiency.

The austerity measures implemented by the Government have a substantial impact on funding for capital projects. This means that I have to use resources – in the form of Reserves prudently accumulated over a number of years – to support capital spending on an ongoing basis. The Programme also relies on being able to generate funding by disposing of surplus land and buildings.

draft

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**Derbyshire
Police and Crime
Commissioner**

*Protecting Communities,
Fighting Crime*

SCRUTINY COMMITTEE RECOMMENDATIONS - IMPLEMENTATION MONITORING FORM

Ref No	Item (Scrutiny Issue or Topic. SPG = Scrutiny Project Group work)	Decision Dates (Scrutiny Committee, Cabinet, Council & its Committees)	Scrutiny Committee Recommendations and/or <i>Decision making body resolution</i> (<i>italics = Agreed by Scrutiny Committee but not yet considered by decision making body</i>) *	Completion Date for Actions	Action / Response Completed	Further Action Required by Scrutiny (6 monthly progress reports)
OP6 Page 49	Services Fees and Charges Concessions	OPS 08.12.15. Cabinet 12.01.16.	<p>Appointed 16.06.15, Scope approved 8.09.15. SPG report approved 08.12.15. Cabinet approved 12.01.16 providing officers present reports on the financial impact to Cabinet for consideration before implementation.</p> <ol style="list-style-type: none"> 1. Concessions made should be part of a pricing approach which ensures that total costs are covered. 2. Concessions made on bulky waste and pest control reduced from 50% to 20%. 3. The cost of providing concessions is offset from charges made on popular services. 4. Leisure and theatres to have freedom to vary concessionary rates. 5. Services should know the unit cost of service provision. 6. Not publishing lists of all concession categories, services just to advise concessions available. 	6 months from 12.01.16		Progress due 06.09.16.

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			<ul style="list-style-type: none"> 7. Entitlement to concessions should be checked when they are given. 8. Categories updated to include universal credit housing/no earned income. 9. Review of categories of concession offered by leisure. 10. Concessions not offered on criteria of being 60 or over. 			
EW6 Page 50	Dog Fouling	EW 05.02.15 Cabinet 10.03.15	<ul style="list-style-type: none"> 1. Review of staff resources – enforcement team. 2. Realise potential of neighbourhood wardens. 3. Purchase new mobile phones for street scene team. 4. Borough wide review of provision of dog bins. 5. Change signage wording re fine limit / introduce more innovative imagery for signs. 6. Introduce co-ordinated and structured communication and engagement with communities. 	6 month progress report	Progress report received 02.02.16.	Next progress report due 04.10.16.
EW5 &	New Leisure Facilities (SPG) (<i>now</i>	EW 05.06.14 Cabinet	<ul style="list-style-type: none"> 1. Consider Community Engagement Strategy principles throughout corporate projects. 	6 month progress report	CCO agreed 24.11.15 to monitor corporate	Next CCO2 - corporate progress report

Ref No	Item (Scrutiny Issue or Topic. SPG = Scrutiny Project Group work)	Decision Dates (Scrutiny Committee, Cabinet, Council & its Committees)	Scrutiny Committee Recommendations and/or <i>Decision making body resolution</i> (<i>italics = Agreed by Scrutiny Committee but not yet considered by decision making body</i>) *	Completion Date for Actions	Action / Response Completed	Further Action Required by Scrutiny (6 monthly progress reports)
CCO2 Page 51	<i>Leisure, Sport and Cultural Activities SPG including various sub groups) - -</i>	23.09.14	<ol style="list-style-type: none"> 2. Pre consultation dialogue takes place with key stakeholders. 3. Internal communications and engagement plan be developed for projects impacting on employees. 		progress following next major consultation exercise. EW Progress report received 23.04.15. SPG to attend meeting with Leisure Centre Build Programme Board to sign off the Phase 1 work.	TBA. Next EW5 leisure progress report TBA.
OP5	ICT Developments (under Great Place, Great Service)	OP 10.09.14 Cabinet 02.12.14	The Council recognises and values the varied and specialist knowledge required to support its ICT needs and requirements and that a sum of money equivalent to one full time equivalent post is put aside for this purpose.	6 month progress report.	Progress received 14.06.16 - OP resolved to reword recommendation. Rewording agreed OP on 10.11.15. Progress received 14.6.16.	Monitoring next due 10.01.17.
OP4	Review into External Communications (SPG)	OP 19.06.14 Cabinet 29.07.14	<ol style="list-style-type: none"> 1. Adopt clear branding 2. Review marketing / communication activities. 3. Introduce use of analytics. 4. Adopt a 'digital first' approach. 	6 month progress report	Progress report received 14.06.16.	Monitoring next due 10.01.17

Ref No	Item (Scrutiny Issue or Topic. SPG = Scrutiny Project Group work)	Decision Dates (Scrutiny Committee, Cabinet, Council & its Committees)	Scrutiny Committee Recommendations and/or <i>Decision making body resolution</i> (<i>italics = Agreed by Scrutiny Committee but not yet considered by decision making body</i>) *	Completion Date for Actions	Action / Response Completed	Further Action Required by Scrutiny (6 monthly progress reports)
EW4	Hackney Carriage Licence Limit (SPG)	EW 16.01.14 Appeals & Regulatory Ctte on 12.02.14	1. Produce clear comparison survey by taxi rank.	6 month progress report.	Information circulated 30.12.14. Progress provided to EW on 28.7.15 and 6.10.15. 02.08.16 Progress report provided, next update 06.12.16 on survey.	Monitoring due on 6.12.16.
EW2	Review of Water Rates Payment Policy (SPG)	16.01.14 and 05.06.14. Cabinet 29.07.14.	<ol style="list-style-type: none"> 1. Provide 6 month update on collection process and technology review. 2. Provide update when contract signed and again after 1 year. 3. Support review of Tenant's information. 4. Provide 6 month update on number of evictions for water rates. 5. Amend Policy wording. 	6 months	Further SPG review / recommendations approved 29.07.14. Progress requested EW on 18.12.14 and sent 28.01.15. Progress received EW on 28.7.15 and 6.10.15. Agreed monitoring complete subject	Monitoring TBA to receive information regarding responsibility for contract management and monitoring.

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					to specific info. being provided.	
CCO1	Statutory Crime & Disorder Scrutiny Ctte			6 monthly meetings		Next 6 monthly meeting due 13.09.16
Page 53	“ “	29/09/11 (No 0044)	Progress report on sharing information re alcohol related health problems and hospital admissions.	6 months from 29/09/11.	Statistics received 08.01.15. And also on 07.07.15.	Agreed on 08.01.15 that statistics on alcohol related health problems / hospital admissions be reported to each 6 monthly meeting.
	“ “	10.04.14 (No 58)	Derbyshire County Council Health Scrutiny Committee requested to obtain / share information regarding alcohol related hospital admissions.	Request made 13.05.14.	Awaiting response. Matter related to Item 1 above.	1. Agreed as above.
	“ “	08.01.15 (No 35)	That the Executive Member for Environment be recommended to carry out a review of the decision to stop locking the park gates at night and to	Report requested for 24.11.15 Meeting	Cabinet Member attended and responded to CCO meeting held	Date for next progress monitoring report TBC.

Ref No	Item (Scrutiny Issue or Topic. SPG = Scrutiny Project Group work)	Decision Dates (Scrutiny Committee, Cabinet, Council & its Committees)	Scrutiny Committee Recommendations and/or <i>Decision making body resolution</i> (<i>italics = Agreed by Scrutiny Committee but not yet considered by decision making body</i>) *	Completion Date for Actions	Action / Response Completed	Further Action Required by Scrutiny (6 monthly progress reports)
			consider whether this may have led to the increase in anti-social behaviour and criminal damage and all the associated costs; and That the Crime and Disorder (Community, Customer and Organisation) Committee be provided with the details of the outcome of the review and the cost benefit analysis.		on 07.07.15. Progress reported 15.09.15 and 24.11.15 (CCO requested account be taken of its views in the final executive decision.	

Abbreviations Key : OP = Overview and Performance Scrutiny Forum. CCO = Community, Customer and Organisational Development Scrutiny Committee. EW = Enterprise and Wellbeing Scrutiny Committee). TBA (to be agreed).
Note recommendation wording may be abridged.

CHESTERFIELD BOROUGH COUNCIL

**WORK PROGRAMME : COMMUNITY, CUSTOMERS AND ORGANISATIONAL SCRUTINY COMMITTEE for
13 SEPTEMBER 2016**

	Scrutiny Meeting Date :	Business Item :	Status :	Raised by :	Cabinet Responsibility:
1	13.09.16	Press Red Work	Agreed to include on Scrutiny Work Programme – OP 10.05.16	<i>Scrutiny Work Programme Action Planning – April 2016</i>	<i>Health & Wellbeing</i>
2	13.09.16	Health Scrutiny / Deprivation	Agreed to include on Scrutiny Work Programme – OP 10.05.16	<i>Scrutiny Work Programme Action Planning – April 2016</i>	<i>Health & Wellbeing</i>
3	13.09.16	Crime and Disorder Scrutiny (with Police & Crime Panel Update and Monitoring Reports)	Last met 22.03.16	<i>Statutory requirement at least once per year</i>	<i>Health & Wellbeing</i>
4	22.11.16	Impacts of Welfare Reform	Agreed to include on Scrutiny Work Programme – OP 10.05.16	<i>Scrutiny Work Programme Action Planning – April 2016</i>	<i>Health & Wellbeing, Business Transformation</i>
5	22.11.16	Markets	Agreed to include on Scrutiny Work Programme – OP 10.05.16. Outside Market	<i>Scrutiny Work Programme Action Planning – April 2016</i>	<i>Town Centre & Visitor Economy</i>

CHESTERFIELD BOROUGH COUNCIL

	Scrutiny Meeting Date :	Business Item :	Status :	Raised by :	Cabinet Responsibility:
			Reconfiguration considered 22.03.16		
6	22.11.16	Friends of Groups	Agreed to set up Scrutiny Project Group – CCO 24.05.16	<i>Scrutiny Work Programme Action Planning – April 2016</i>	<i>Health & Wellbeing, Governance</i>
	24.01.17	Workforce Fit for Future	Report considered on 5.07.16. Consider progress since 5.07.16.	<i>Scrutiny Work Programme Action Planning – April 2016</i>	<i>Business Transformation</i>
	21.03.17	Health Scrutiny / Deprivation	Progress since 13.09.16		
	21.03.17	Crime and Disorder Scrutiny (with Police & Crime Panel Update and Monitoring Reports)	Progress since 13.09.16		
	23.05.17	Impacts of Welfare Reform	Progress since 22.11.16		
	23.05.17	Markets	Progress since 22.11.16		

CHESTERFIELD BOROUGH COUNCIL

	Scrutiny Meeting Date :	Business Item :	Status :	Raised by :	Cabinet Responsibility:
Scrutiny Project Groups :					
	TBC	Venues	Agreed to set up Scrutiny Project Group – joint lead Tricia Gilby & Lisa Derbyshire - CCO 24.05.16. Agreed to defer start – CCO 5.07.16	<i>Scrutiny Work Programme Action Planning – April 2016</i>	<i>Town Centre & Visitor Economy</i>
	Each Meeting	Friends of Groups	Agreed to set up Scrutiny Project Group - lead Kate Caulfield – CCO 24.05.16 & 5.07.16	<i>Scrutiny Work Programme Action Planning – April 2016</i>	<i>Health & Wellbeing, Governance</i>

CHESTERFIELD BOROUGH COUNCIL

	Scrutiny Meeting Date :	Business Item :	Status :	Raised by :	Cabinet Responsibility:
<i>Items Pending Reschedule or Removal :</i>					
	TBC	Monitoring: Community Engagement, Internal Communications, etc	CCO agreed 24.11.15 to monitor corporate progress following next major consultation exercise.	<i>New Leisure Facilities (SPG), EW 05.06.14, Cabinet 23.09.14.</i>	<i>Governance, Business Transformation</i>
	TBC	Monitoring: Review of decision to stop locking park gates at night	Progress reported 15.09.15 and 24.11.15 – CCO requested account be taken of its views in final decision.	CCO 8.01.15	<i>Health & Wellbeing</i>
<i>New Business Items Proposed :</i>					

Note:

Items for monitoring (from scrutiny reviews and other recommendations) are not included above but are listed in the Scrutiny Monitoring Form, a separate item to the agenda.

Members may wish to schedule items from the Forward Plan and Scrutiny Monitoring Form into the work programme.

[KEY to abbreviations :

OP = Overview and Performance Scrutiny Forum.

CCO = Community, Customer and Organisational Development Scrutiny Committee.

EW = Enterprise and Wellbeing Scrutiny Committee.

TBC = To be confirmed].

Community, Customer and Organisational Scrutiny Committee

Scrutiny Project Group (Scope/Brief) on Friends of Groups

Group Members :	<p>Councillor Caulfield (Lead Member)</p> <p>Councillors Brown, Flood, Hill, Niblock and Simmons.</p>
Subject to be reviewed: (the issue)	<p>The project group will examine how Friends of and Community groups work with the council to improve local parks and open spaces.</p>
Reason for the Review / Terms of Reference: (why are we doing this)	<p>A friends of or community group is a group of local residents and other interested parties who dedicate their time, skills and knowledge to improve their local park or open space. While the council works, as landowner and public service provider, with and offers support to these groups, how this relationship is managed has never been reviewed to see if it is enabling the best possible outcomes for the groups as well as for the parks and open spaces. How Friends of groups activities contribute to the achievement of council objectives on council owned land has also not been looked at in detail.</p> <p>How friends of groups work together to share best practice with other groups has not been looked at nor how the groups are open and accountable to local residents i.e. how robust their constitutions are and how, and if they engage with local residents.</p> <p>How effective groups are in improving local spaces will also be looked at so that recommendations can be made to enable all the friends of and community groups to be as effective as possible in improving their local park or green space.</p>
How the review aligns with the Council's priorities and vision:	<p>Vision: Putting our communities first.</p> <p>Priority: To improve the quality of life for local people.</p> <p>Objective: To increase the quality of public space for which the council has responsibility through targeted</p>

	improvement programmes.
<p>Aims and Objectives of the Review: (what do we want to achieve/what will success look like) (consider equalities impacts for protected groups and other groups experiencing deprivation and/or health inequalities/inform EIA)</p>	<ul style="list-style-type: none"> • Increased and effective communication between the council and individual friends of groups. • Better communication and the sharing of best practice between friends of groups and more consistent method of operation taken by groups • Increased support and training offered to enable all friends of groups to be effective, including mentoring. • Friends of groups have the support and resources to engage with all local residents. • Friends of groups having strong, robust and inclusive constitutions so as to be accountable to local residents, and that the groups have the resources and training to do this. • Synchronisation in the work and priorities of friends of groups so as to maximise positive outcomes. • Friends of groups having the tools and training to make sure that equality and diversity is considered in their decision making processes, for example in the provision of equipment.
<p>Method of Review: (how the work will be undertaken)</p>	<p>Officer and Member Interviews Project Group meetings Desktop research “Friends of” groups consultations Site visits to other Friends of Groups who demonstrate best practice. Talking to and learning from other authorities who have reviewed and/or demonstrate best practice for working effectively with Friends of groups.</p>
<p>Research & Evidence: (information that needs to be gathered)</p>	<p>The SPG needs to obtain a list of all friends of groups in Chesterfield, establish the relationship they have with the council and what support the council offers, and examine how friends of groups currently operate (including what is written in their constitutions). The SPG will look at how friends of groups operate in other areas and how other authorities engage and work with the groups. Authorities will be chosen for comparison who are either similar to Chesterfield who are seen to demonstrate best practice.</p>

Witnesses : (who to invite, information and answers needed)	Cabinet Member for Health and Wellbeing Assistant Cabinet Member for Health and Wellbeing Health and Wellbeing Manager Green Spaces Development Officer Lead Officers CBC Friends of groups members
Review Group Meetings & Site Visits:	25 August, 1 September, 22 September, 5 October Site visits TBC
Resource Requirements: (what resources will be used)	Councillor and Officer time Administrative support for meeting arrangements.
Project Start Date:	August, 2016
Scrutiny Project / Report Completion Date: (Group to agree final report)	December, 2016
Final Scrutiny Report to Scrutiny Business Meeting on:	December, 2016
Scrutiny Report to Scrutiny Committee on: <i>(allow for public notice period)</i>	24 January, 2017
Cabinet (or other body) Reporting Deadlines on: <i>(ie, WBR / Cabinet Member)</i>	w/c 6 February, 2017
Scrutiny Report to Cabinet (or other body for decision) on: <i>(allow for public notice period)</i>	21 February, 2017

Cabinet Member(s) & Head(s) of Service Consulted on	Date : 18/08/2016
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project brief and scope form :	
Scrutiny Project Group agreed project brief / scope form:	Date : 16/08/2016
Project brief / scope form signed off at Scrutiny Business Meeting :	Date : 13/09/2016

COMMUNITY, CUSTOMER AND ORGANISATIONAL SCRUTINY COMMITTEE

Tuesday, 5th July, 2016

Present:-

Councillor Slack (Chair)

Councillors Borrell Dyke Miles	Councillors Sarvent J Barr Flood
Councillors Terry Gilby ++ Derbyshire ++ Tricia Gilby ++ Catt ++	Councillors Huckle +++ Brown +++

Anita Cunningham, Policy and Scrutiny Officer
 Kate Harley, Human Resources Manager +++
 Brian Offiler, Committee and Scrutiny Coordinator
 Donna Reddish, Policy and Communications Manager +

+ Attended for Minute Nos. 11 & 12
 ++ Attended for Minute No. 12
 +++ Attended for Minute No. 13

9 DECLARATIONS OF MEMBERS' AND OFFICERS' INTERESTS RELATING TO ITEMS ON THE AGENDA.

No declarations of interest were received.

10 APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Perkins in respect of Minute No. 12.

11 **CABINET MEMBER FOR HEALTH AND WELLBEING -
CONSULTATION ON DERBYSHIRE COUNTY COUNCIL'S ADULT
SOCIAL CARE GRANT FUNDING 2016/17 FOR NON-STATUTORY
SERVICE PRIORITIES**

The Policy and Communications Manager presented a report on Derbyshire County Council's (DCC) consultation on proposed changes to Adult Social Care Grant Funding for non-statutory service priorities.

DCC had advised voluntary and community sector providers in receipt of funding from the Adult Care budget and/or funding from Derbyshire NHS Clinical Commissioning Groups (CCGs) that the current level of funding was considered to be no longer sustainable because of further central government cuts. Funding arrangements for current recipients had been extended until September 2016 (including a three month notice of termination of funding subject to the outcome of the consultation process). It was likely that there would be proposals to use the reduced funding available to commission new services following a competitive exercise against DCC's and the CCGs' local service priorities.

The report included details of the community and voluntary organisations currently in receipt of funding, nine of which provided services to Chesterfield Borough residents.

In addition to direct discussion with these organisations, the consultation process included an online survey, events, telephone completion and written submissions, closing on 24 July, 2016. A report to enable a final decision would be considered by DCC Cabinet in September.

The Committee empathised with the position of DCC and it welcomed the consultation exercise and the opportunity for the Borough Council to participate in this.

Members expressed the view that consideration should be given to the work undertaken and outcomes achieved by each of the voluntary and community organisations in order to inform decisions on future funding to the voluntary and community sector from the Adult Care Grant Aid budget, taking account of the overall funding position of each organisation. Furthermore, Members expressed concern that such decisions should be considered in a 'joined up' approach to take account of the current North Derbyshire Clinical Commissioning Group

consultation on 'Better Care Closer to Home', in order to seek to ensure that suitable support services were available at a local level.

RESOLVED

That the Committee's comments on the DCC consultation exercise be reported to the Borough Council's Cabinet to enable a response to be submitted to DCC.

12 LEADER AND CABINET MEMBER FOR REGENERATION - CONSULTATION ON THE SHEFFIELD CITY REGION COMBINED AUTHORITY GOVERNANCE SCHEME AND REVIEW

Members of the Enterprise and Wellbeing Scrutiny Committee had been invited to attend the meeting for this item.

The Deputy Leader and the Policy and Communications Manager outlined the consultation process which was being undertaken by Sheffield City Region (SCR) in respect of the proposed devolution deal for a combined authority with a directly elected City Region Mayor. The devolution deal offered new powers and funding to improve infrastructure, transport, skills, housing and other drivers of business growth.

The Leader and Chief Executive had received positive feedback from local businesses at a presentation to Destination Chesterfield members, and information was being distributed through local newspapers (Derbyshire Times, Sheffield Star, Your Chesterfield) and radio.

There was information available on the SCR website (www.sheffieldcityregiondevolution.org.uk) and on the Borough Council's website on the devolution proposals, including on the governance arrangements for the combined authority. An online survey was available on the SCR website.

Various events had been arranged, including with Brimington Parish Council, Staveley Town Council, South Yorkshire and East Midlands Chambers of Commerce, local elected Members and a public meeting and drop in session. There was also a display at the Customer Service Centre with response forms which could be completed.

The consultation period would close on 12 August, following which an independent survey organisation would produce a technical report for the

consideration of each of the constituent Councils, with the final decision to be made by the Secretary of State.

In response to questions from Members the following points were clarified:

- There would also be social media campaigns about the consultation and leaflets and displays in public buildings. Leaflets could be supplied to Members if they wished to distribute these;
- The drop in event in the Market Hall would be in the public open space and would attempt to draw people in from outside;
- Any precept set by the Mayor would need to be for the benefit of SCR residents and would require approval from a two-thirds majority of the combined authority members;
- SCR would be responsible for public transport, but highways maintenance would remain with Derbyshire County Council.
- If Chesterfield was successful in becoming a constituent member of SCR, Derbyshire County Council would also be allocated a place on the combined authority with full voting rights.

RESOLVED

That the consultation on the Sheffield City Region Combined Authority Governance Scheme and Review be supported.

13 CABINET MEMBER FOR BUSINESS TRANSFORMATION - WORKFORCE FIT FOR THE FUTURE

The Cabinet Member for Business Transformation and the Human Resources Manager presented a report to update Members on the areas within the Workforce Strategy linking to the Scrutiny Work Programme item 'Workforce Fit for the Future' and to demonstrate how the Council was approaching the development of employees.

The Workforce Strategy which had been approved by Council in April, 2016 included themes on 'leadership, skills and capabilities' and 'talent management' and these were being progressed through the agreed

action plan, a copy of which was attached to the report in respect of these two themes.

The report also explained the recent introduction of the Apprentice Levy and Public Sector targets, which would result in a target for the Council of 16 – 23 new apprentice starts each year from September, 2017. Although the cost of training courses was not yet known, the levy would require the Council to allocate 0.5% of its payroll bill towards courses for the apprentices. It was likely that a proportion of the target would be met through existing staff being offered higher apprentice courses to enhance their development.

Arising from questions from Members and discussion the following points were raised:

- The importance of all staff having development reviews (EPDs) was stressed – Human Resources would monitor this as part of their quality assurance checks of managers' objectives;
- Opportunities for staff to regularly practice what they had learned in training, such as IT skills;
- Factors in respect of disability were considered in capability reviews;
- A cultural shift was required for managers to lead the identification of staff development priorities for their staff;
- There was a need for management tasks to be devolved to lower levels with training and support;
- It was hoped to work with Unison in providing learning opportunities.

It was requested that consideration be given to the possibility of a Scrutiny Committee Member being included on the Workforce Strategy Steering Group.

RESOLVED

- (1) That the report be noted and a progress report be brought to the Committee's meeting in January, 2017.

- (2) That the Workforce Strategy Steering Group be requested to consider whether a Scrutiny Committee Member could be included in the Group.

14 **FORWARD PLAN**

The Committee considered the Forward Plan for the period 1 July – 31 October 2016.

RESOLVED –

That the Forward Plan be noted.

15 **SCRUTINY MONITORING**

The Committee considered the Scrutiny recommendations monitoring schedule.

RESOLVED –

That the Scrutiny monitoring report be approved.

16 **WORK PROGRAMME FOR THE COMMUNITY, CUSTOMER AND ORGANISATIONAL SCRUTINY COMMITTEE**

The Committee considered the list of items included on its Work Programme for 2016/17.

It was proposed that the items on Press Red Work and Health Scrutiny/Deprivation be deferred to the September meeting due to representatives having been unavailable for this meeting. It was therefore suggested that the item on Markets be deferred to the November meeting and that the Chair consider whether the item on Impacts of Welfare Reform be deferred to November.

RESOLVED –

- (1) That the Work Programme for the Community, Customer and Organisational Scrutiny Committee for 2016/17 be updated to defer the items on Press Red Work and Health Scrutiny/Deprivation to the September meeting and to defer the item on Markets to the November meeting.

- (2) That the Chair consider whether the item on Impacts of Welfare Reform be deferred to November.

17 **SCRUTINY PROJECT GROUPS**

The Committee considered the scheduling and resourcing of the proposed Scrutiny Project groups in respect of Venues and Friends of Groups. It was recognised that the Venues Group may need to delay starting its work to enable work on other Project groups to be completed.

It was confirmed that Members would be invited to express interest in joining the Project Group on Friends of Groups.

RESOLVED –

- (1) That Members be invited to express interest in joining the Project Group on Friends of Groups.
- (2) That commencement of the Venues Project Group be deferred pending completion of other Scrutiny Project Group work.

18 **MINUTES**

The Minutes of the meeting of the Community, Customer and Organisational Scrutiny Committee held on 24 May, 2016 were presented.

RESOLVED –

That the Minutes be approved as a correct record and signed by the Chair.

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